



Directors' Report and Financial Statements

ALIXIS DIRECTORS' REPORT 2023





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Directors' Report and Financial Statements

1. CORPORATE GOVERNANCE	02	3. FINANCIAL STATEMENTS	12
Leadership team	02	Consolidated Financial Statements	14
Composition of the Board of Directors and committees	02	Notes to the Consolidated Financial Statements	20
Risk and Audit Committee	03	Auditor's Report	72
People Committee	03	Non-consolidated accounts, profit distribution and statutory appointments	75
2. DIRECTORS' REPORT	03	4. GLOSSARY	77
Trading review	03	5. KEY FIGURES 2023	78
Financial review	04		
<i>Growth with Purpose</i> strategy	06		
Operational Excellence, starting with safety	06		
Innovation	07		
Sustainability	09		
People	10		
Risks and uncertainties	11		
Use of derivative financial instruments	11		
Outlook for 2024	11		
Dividend	11		
Statutory appointments	11		

DIRECTORS' REPORT

1. Corporate Governance

The Board of Directors delegates responsibility for the development of the company strategy and for the day-to-day management of the Group to the Chief Executive Officer, in his capacity as Managing Director.

The Chief Executive Officer presides over the Executive Committee and is supported by the Senior Leadership Team. They are working closely together to execute the *Aliaxis Growth with Purpose* strategy, aimed at being a world leader in fluid management solutions, bringing solutions to the world's water challenges and accelerating the transition to clean energy.

1.1 The Leadership team

The Executive Committee (ExCom) is responsible for driving performance, increasing speed of execution, and focusing all efforts behind the *Growth with Purpose* strategic plan and priorities in a coordinated way, across geographies and functions.

The ExCom consists of the following leadership positions in 2023:

- Chief Executive Officer, Eric Olsen
- Chief Finance Officer, Koen Sticker
- Chief People & Sustainability Officer, Line De Decker
- Chief Growth Officer, Sophie Desormière (since January 9, 2023)
- Chief Operations & Supply Chain Officer, Mathieu Rousseau (since April 3, 2023)
- Divisional CEO EMEA, Kati ter Horst
- Divisional CEO Americas, Alex Mestres
- Divisional CEO APAC, Mark Nykiel
- Divisional CEO India, Arvind Chandra (as of November 21, 2023)

Mr. Deepak Mehrotra was Divisional CEO India until September 1, 2023 and Mr. William Ledger was Chief Operations & Supply Chain Officer until April 1, 2023.

The ExCom is supported by a Senior Leadership Team that is comprised of key functional leaders. They provide support and guidance to the ExCom to execute the *Aliaxis Growth with Purpose* strategy, and facilitate the implementation of approved initiatives.

The Senior Leadership Team is composed of the following roles in 2023:

- Head of Communications & Public Affairs, Amanda Jones
- Chief Legal & Insurance Officer, Manuel Monard

1.2 Composition of the Board of Directors and committees

- Thierry Vanlancker (representing Tee & Tee BV) – Chairperson
- Eric Olsen – Chief Executive Officer
- Myriam Beatove
- Guy della Faille (representing GDF Impact SRL)
- George Durman Esquivel
- Rajesh Jejurikar
- Thomas del Marmol
- Kieran Murphy – Chairperson of the Risk and Audit Committee
- Pierre-Alexandre Peters
- Patrick Simonard
- Peter de Wit – Chairperson of the People Committee
- Andréa Hatschek (until April 6, 2023)

Aliaxis SA is a private company. Its shares are not listed on any regulated stock market. Nevertheless, the Board is committed to maintaining high standards of corporate governance.

The Board approves the overall strategy of the Group, oversees the major investments, and monitors the activities of the management in implementing the Group strategy.

The Board of Directors met fourteen times in 2023, of which one session included visits to a site in Tel-Aviv (Israel) where the Group has invested in several digital water tech start-ups. There were two standing committees as of December 31, 2023. Each of these committees supports the Board in specific aspects of its remit.

1.3 The Risk and Audit Committee

The Risk and Audit Committee aids the Board in its broad-based control function, which includes scrutinizing and tracking the Group's accounting and financial reporting, as well as evaluating the effectiveness and results of internal enterprise risk management systems. This committee also conducts reviews of the breadth and outcomes of Aliaxis' external and internal audit procedures.

The Committee met six times in 2023. Its members were Kieran Murphy (Chairperson), Guy della Faille (representing GDF Impact SRL), Myriam Beatove, Patrick Simonard and Thierry Vanlancker.

1.4 People Committee

The People Committee advises the Board on all matters relative to the appointments and remuneration of the Directors, the CEO and the members of the ExCom.

The Committee met four times in 2023 and its members were Peter de Wit (Chairperson), Myriam Beatove, Thierry Vanlancker and Pierre-Alexandre Peters.

Agenda

[Annual General meeting of shareholders](#)

Thursday May 2, 2024

At Royal Museum of Art and History

[Auditorium](#)

Parc de Cinquantenaire,

10 Jubelpark, 1000 Bruxelles, BELGIUM

[PAYMENT OF DIVIDEND](#) – Monday, July 1, 2024

[2024 HALF YEAR RESULTS](#) – September 2, 2024

Board of Directors to approve 2024 Half Year results – Results announcement

[2024 FULL YEAR RESULTS – Q1 2025](#)

Board of Directors to approve 2024 Full Year results – Results announcement

2. Directors' report

2.1 Trading review

Despite a challenging economic environment, Aliaxis maintained robust profitability in 2023, continuing the step change in profitability in 2021 as we achieved a recurring EBITDA of over €600 million for the third year in a row.

As anticipated, market conditions were challenging throughout 2023, with volumes down globally. Significant declines were seen in housing starts in most of our relevant markets, ranging from 6% in Canada and 8% in the US, up to 19% in France.

In the face of market slowdowns and the continued impact of high inflation, we maintained overall solid performance across the Group in the 12 months to December 31, 2023, with excellent commercial management in North America and the Pacific supporting strong profitability in the ongoing challenging market environment. Revenue was €4.1 billion, down 5.3% on a like-for-like¹ basis compared to the outstanding results from 2022.

Recurring EBITDA amounted to €619.5 million, a decrease of 12.9% on a like-for-like¹ basis from 2022. Our Recurring EBITDA margin decreased by 1.5 p.p. to 15.3%. Excluding one-off year-end adjustments in the Asia region, the margin was 15.8%, showing continued resilience in the challenging market. Regional dynamics varied significantly, with North America, the Pacific and EMEA delivering robust results, while other regions were more difficult.

Net profit amounted to €323.9 million, down 12.7% compared to 2022, including a realised net gain of €76 million on the sale of shares held in Uponor. This sale was accounted for in Financial Result with no impact on Recurring EBITDA.

We remain committed to implementing and delivering on all the objectives of our *Growth with Purpose* strategy, centred on sustainability and innovation.

¹ 2022 adjusted on a pro-forma basis to reflect the impact of the acquisition of Harco Fittings LLC in April 2022, Aquarius Spectrum in August 2022, OptiRTC Inc. in November 2022, Lareter in December 2022, Zypho in May 2023, Valencia Fittings LLC in June 2023 and the discontinued operations in Russia in June 2022. Impact of FX excluded to reflect underlying performance at constant exchange rate.

2.1.1 Americas

In the Americas, strong commercial management in North America continues to support our performance, driving excellent profitability in the US and Canada despite reduced demand. We were able to capture new market share in the US, as additional capacity from recent investments came online, supporting a strong topline result in North America despite fewer housing starts. Severe economic challenges hit our operations in Chile, Peru and Colombia where we saw a sharp market decline, however, we moved quickly to adjust with a leaner organisation. Overall, Americas revenue was down 6.7% on a like-for-like¹ basis, and Recurring EBITDA down 6.7% on a like-for-like¹ basis.

2.1.2 Pacific

The Pacific region achieved a robust result despite unfavourable market conditions. New Zealand in particular suffered due to adverse weather conditions in Q1 and challenging markets in the infrastructure and agriculture segments throughout the year. Despite a revenue decrease of 5.6%, the Recurring EBITDA increased by 6.6% on a like-for-like¹ basis. The continued margin improvement resulted from strong commercial management and further benefits from our operational excellence programmes.

2.1.3 EMEA

Despite building markets in EMEA continuing to decline in the second half of 2023, our performance was slightly down, with Recurring EBITDA down just 5.2%. Revenue was down by 5.8% on a like-for-like¹ basis. The UK market suffered from a sharp decline in the local building segment, weighing down the overall result in the region significantly. Recently acquired pressure piping business, Lareter, based in Italy, is now fully integrated and performing above expectations, allowing us to provide an even more comprehensive offer to our industrial customers in the region.

2.1.4 Asia

The Asia region revenue was up 1.4% while Recurring EBITDA was down 48.5% on a like-for-like¹ basis. Volumes grew strongly but further declining resin prices and severe price competition resulted in flat revenue and decreasing margins before profitability stabilised in the second half of the year. Further impacting the overall result, we accounted for several one-off year-end adjustments totalling €22.3 million before tax during the year. This included a potential credit loss of €10.7 million, a €1.5 million inventory adjustment, as well as several adjustments to other provisions. In November, we welcomed new Divisional CEO, Arvind Chandra, who leads a strengthened management team, including a new CFO and CHRO. The team is tackling the local challenges with a focus on delivering profitable growth.

2.2 Financial review

Changes in the scope of consolidation

In May 2023, Aliaxis acquired Zypho.

In June 2023, Aliaxis acquired Valencia Fittings LLC.

In 2023, Aliaxis completed the exit of Russian operations.

These transactions are described in more detail in Note 8 (Acquisitions and disposals of subsidiaries and non-controlling interests) to the consolidated financial statements.

Statement of comprehensive income

In the 12-month period ending on December 31, 2023, Aliaxis reported revenue of €4,059 million, a decrease of 6.5% compared to 2022. Foreign exchange negatively impacted the Group's sales by -3.6%, due to the weakening of the major trading currencies against the EUR, mainly the US dollar (2.7%), the Canadian dollar (6.6%), Indian rupee (8.0%) and Australian dollar (7.4%).

Gross profit was €1,215 million (2022: €1,257 million), representing 29.9% (2022: 28.9%) of revenue. Commercial, administrative, and other income and charges amounted to €794 million (2022: €696 million), or 19.6% (2022: 16.0%) of sales.

Operating profit (EBIT) for the year was €421 million, an overall decrease of €140 million or 24.9%. Foreign exchange negatively impacted the Group's EBIT by -3.5%.

The adjusted items represented a net exceptional loss of €20 million in 2023, compared to a net exceptional loss of €13 million in 2022. The adjusted items predominately relate to merger and acquisition costs (€14 million) and restructuring initiatives in EMEA and in Latin America (€7 million).

Excluding the impact of the adjusted items, the Recurring EBIT amounted to €442 million, a decrease of €132 million or -23.0%. The Recurring EBIT margin amounts to 10.9%, compared to 13.2% in 2022.

Excluding depreciation and amortisation, the Recurring EBITDA amounted to €619 million, an overall decrease of €109 million or -14.9% as reported. Foreign exchange negatively impacted the Group's Recurring EBITDA by -3.7%. The Recurring EBITDA margin decreased from 16.8% in 2022 to 15.3% in 2023.

¹ 2022 adjusted on a pro-forma basis to reflect the impact of the acquisition of Harco Fittings LLC in April 2022, Aquarius Spectrum in August 2022, OptiRTC Inc. in November 2022, Lareter in December 2022, Zypho in May 2023, Valencia Fittings LLC in June 2023 and the discontinued operations in Russia in June 2022. Impact of FX excluded to reflect underlying performance at constant exchange rate.

Finance income and expenses mainly consisted of net interest expenses of €34 million (2022: €20 million) offset by the gain on sales of financial investment of €81.0 million. An analysis of finance income and expense is given in Notes 13 (Finance expenses) and 14 (Finance income) to the consolidated financial statements.

The Group has an interest rate risk policy in place and uses derivatives to hedge interest rate risk exposure. A major part of its gross financial debt after hedges is at fixed rate. The management of interest rate exposure is explained in Note 5 (Financial risk management) and Note 30 (Financial instruments) in the consolidated financial statements.

Income taxes, consisting of current and deferred taxes, amounted to €139 million (2022: €166 million), representing an effective income tax rate of 30.1% (2022: 31.0%). The reconciliation of the aggregated weighted nominal tax rate (26.0%) with the effective tax rate is set out in Note 15 (Income taxes) to the consolidated financial statements.

The Group's share of the profit for 2023 was €322 million (2022: €369 million). The Group's earnings per share in 2023 were €4.10 (2022: €4.69), a decrease of -12.6%.

Other comprehensive income for the period, net of income tax, decreased by €-66 million from €-3 million in 2022 to €-69 million in 2023, mainly explained by the negative impact of exchange rate movements in 2023 compared to last year. The equity movement is explained below.

The Group's current taxes to the different local authorities in all the countries in which it operates, were €154 million (excl. withholding taxes on the Group dividend), total employers' social security contribution was €103 million (excl. employees' social security contribution and payroll taxes) and taxes to be considered as operating expenses were €7 million (excl. VAT, duties...).

Statement of financial position

Intangible assets, consisting of goodwill and other intangible assets, amounted to €1,069 million on December 31, 2023 (2022: €875 million). The increase is mainly attributable to the 2023 business acquisitions. Further details on movements in intangible assets are set out in Note 16 (Intangible assets and goodwill) to the consolidated financial statements.

Property, plant and equipment amounted to €1,409 million as of December 31, 2023, compared to €1,202 million at the end of the previous year. The main part of the net increase of €207 million was attributable to the capital expenditures of the period of €365 million and the 2023 business acquisition of €16 million, partly offset by the depreciation of the period of €-149 million.

Non-cash working capital amounted to €741 million as of December 31, 2023 (December 31, 2022: €940 million). On December 31, 2023, working capital represented 18.3% (2022: 21.6%) of revenue, which represents the lowest point in the annual cycle, reflecting the seasonal nature of the Group's activities.

The equity attributable to equity owners of the Company increased from €2,223 million in 2022 to €2,392 million in 2023 mainly as a result of the net profit of the reporting period (€322 million) partially offset by the dividend of €-67 million.

Non-controlling interests as of December 31, 2023, amounted to €6 million (2022: €7 million). The result of the net profit for the reporting period (€2 million) was offset by the negative impact of the foreign exchange (€-1 million).

Deferred tax liabilities amounted to €61 million as of December 31, 2023 (2022: €74 million). Deferred tax assets were €23 million (2022: €17 million). Further details on movements in deferred taxes are set out in Note 26 (Deferred tax assets and liabilities) to the consolidated financial statements.

Net financial debt

(In million euros)	31 Dec 2023	31 Dec 2022
Non-current loans and borrowings	1,072	1,082
Non-current lease liabilities	191	144
Current loans and borrowings	83	229
Current lease liabilities	32	26
Cash and cash equivalents	-636	-744
Bank overdrafts	12	6
	754	742

Net financial debt increased by €12 million as of December 31, 2023.

The major cash flows during the year arose from cash generated by the Group's operations (€630 million), changes in the working capital (€209 million), sale of financial investment (€141 million), partially offset by the capital expenditures made during the year (€-331 million – excl. leasing), the acquisitions made by the Group during the year (€-226 million – mainly acquisition of Valencia of €-214 million and Zypho of €-10 million, tax payments (€-222 million), the lease movements (€-99 million), net dividend paid (€-69 million), the investments in minority stakes (€-13 million) and the interests payments (€-25 million).

The return on capital employed in 2023 was 13.5% (2022: 21.9%). The Group's share of return on equity was 14.0% (2022: 17.8%).

2.3 Growth with Purpose Strategy

The organisation is aligned behind a strong and clear purpose: Aliaxis exists to bring solutions to the world's water challenges and accelerate the transition to clean energy.

Backed by short-term targets for a long-term impact, *Growth with Purpose* is a strategy primarily driven by ambitious goals in sustainability and innovation. It plans to create value, almost doubling EBITDA from 2020 to 2025 to reach €850 million, and to make a positive contribution to society.

It is also rooted in powerful local businesses that allow Aliaxis to draw on an intimate knowledge of customer preferences and the markets in which they operate. This strategy is built around five levers:

1. Drive operational excellence, starting with safety,
2. Delight customers, thanks to commercial excellence and innovation,
3. Positively contribute to society on sustainability, with a strong focus on combatting climate change,
4. Develop people and grow a performance culture,
5. Invest massively, in both internal and external growth.

We plan to invest more than €1 billion by 2025 in internal growth, and already in 2023, we have made over €800 million of cumulative investment in our plants, distribution centres and research hubs for 2021, 2022, 2023.

In terms of external growth, we added several strategic targets to our portfolio in 2023. The acquisition of the manufacturing division of the US-based Valencia Pipe Company, completed in June, was the most significant and added two manufacturing facilities and a distribution centre to extend our footprint into the western US. In Portugal, we acquired Zypho, an innovative manufacturer of drain water heat recovery units, which help reduce consumers' energy consumption. In New Zealand, we partnered with Waste Management New Zealand in a joint venture which acquired Comspec, a plastic recycler handling over 2,000 tonnes of plastic resins each year. US-based Harco and Italy-based Lareter, acquired in 2022, delivered over and above their business case in 2023, a demonstration of our ability to identify and leverage strong businesses to expand our portfolio.

2.4 Operational Excellence, starting with safety

Safety

At Aliaxis, safety is our top priority. Operating as a high-performance, sustainable business means we need to constantly improve the way we operate. Therefore, safety is our key focus as we strive to create an injury-free workplace. Our primary indicator of safety performance is our reportable incident rate (RIR), defined as the number of reportable injuries and illnesses per million hours worked. Since 2020, it, has been cut in half to reach 4.7 at the end of 2023 (versus 9.8 in 2020). By 2025, we want our RIR to be below 3.0, which represents industrial top quartile performance.

As well as tracking injuries and illnesses, we also engage the teams across the organisation to identify near misses and hazards so that safety is proactively improved, and learnings shared with one another. In 2023 (compared with 2022), we identified double the number of hazards that we were able to make safe. Identifying potential dangers and risks is how we prevent accidents and keep our employees safe. As an example of Group-wide initiatives, we have trained 2,700 employees on responding to cardiac and other health emergencies. We also establish and continuously strengthen Group-wide health and safety standards and communication campaigns to highlight best practices linked to our key risks and ensure that common minimum standards are applied in all our locations.

Operational Excellence

In 2023, we developed continuous improvement capabilities across all levels of our organisation with the ultimate objective of nurturing our performance culture.

As a result, our operational excellence programmes delivered significant value, tapping into opportunities related to how our products are made and value engineered and to our use of raw material, most notably in Latin-America and India.

Another key lever of efficiency and productivity in our operations is the automation of our manufacturing and warehousing. A great example of this is the building of our factory of the future in Australia (Philmac – Adelaide).

We continue to work on our ability to anticipate customer volume demand by better integrating processes between our supply chain and our manufacturing activities. We have also improved our strategic procurement capabilities across the world, resulting in cost savings which amounted to some €20 million in the EMEA region alone, for example. Finally, we are learning great lessons from our operational excellence programme and are continuing to share best practices right across our businesses.

2.5 Innovation

Our approach to innovation is rooted in a commitment to listen to our clients to anticipate and understand the rapidly evolving landscape of water management and clean energy. Between 2022 and 2023, the percentage of sales from recent products (fewer than five years old) rose steeply from 6.2 to 8.6, representing €365 million in sales. The 2025 target is to reach 10% of total sales.

In addition to customer intimacy, we also focus on co-creation and open innovation, collaborating closely with strategic partners like universities, startups, communities, and experts. This widens our idea pool, enhances our capabilities, and accelerates idea implementation.

Customers first

Our local teams interact with customers every day, and we have rolled out training across our organisation to continuously improve our ability to capture the customer's voice. This initiative is already generating deeper insights that are guiding our product development work.

Our Net Promoter Score (NPS), an essential indicator of customer loyalty, has risen impressively from 42 to 50 in 2023 overall, a reflection of our steadfast commitment to excellent customer service.

This progress, a collective achievement across all regions, puts us amongst best-in-class players, underscoring the high level of customer engagement and the outstanding quality of work performed by all our local brands in their mission to delight our customers.

Faster time to market

In our *Growth with Purpose* strategy, accelerating innovative solutions to market is a key focus.

India leads in new product revenues, contributing 56%, while our Pacific division saw notable growth, reaching 9.7% in 2023, driven by collaborations between our Australian and New Zealand brands, and our Bengaluru research hub. Similarly, North America's innovation efforts are gaining traction, with increased investments leading to strong local new product revenues.

We continue to build on that strong legacy of inventiveness and, in 2023, brought a host of exciting new solutions to market, including:

- An extended range of TerraBrute® corrosion-resistant pipes from IPEX in North America, including an industry-first 24" diameter pipe, which means complete drinking water and sewerage systems can now be built in corrosion resistant PVC, making networks more resilient.
- A new check valve developed in response to stringent new French regulations on preventing water contamination in hospitals and other sensitive buildings.
- A tech-enabled compact wastewater treatment plant and anti-microbial pipes using silver ion technology in India.
- New water conservation and stormwater solutions with increased recycled content, including StormFLO® in Australia and Drainflo® in New Zealand.
- A hi-tech mobile leak detection system and a digital network monitoring solution, created by Aquarius Spectrum, a smart water tech start-up we acquired in 2022.

Cross-fertilisation

As a global group, we leverage our worldwide presence to share and adapt ideas to local contexts. An example is our Philmac brand in Australia collaborating with our recently acquired Harco business in North America, to introduce polymer Curb Stop valves to the US water utility market, replacing traditional brass fittings and gaining strong customer traction.

Our Research hubs play a critical role in this too and we continue to expand and modernise them, creating space for us to co-create solutions with customers and increasing their ability to share ideas with our product development teams across the world.

For instance, our Paris hub, now in a new upgraded location since 2022, focuses on water, clean energy, and digital services, while Bengaluru leverages their expertise in digitalisation and advanced engineering. We'll open a new Pilot hub in Toronto in 2024 to improve its research into advanced materials know-how and drive further increased agility in product development with dedicated testing facilities and new 3D-printing capabilities.

Acquisitions to boost our portfolio

During the year, we acquired Zypheo, a highly innovative player in drain water heat recovery. By reusing hot water that would normally go down the drain, the system recycles up to 75% of the energy required to heat shower water.

In 2023, we introduced a new solution to the market: Zypheo Slim, a compact drain water heat recovery system designed for use in smaller properties and perfectly suited for the renovation market.

Aliaxis Next, created in 2022 to acquire or invest in promising young water tech companies, is leading our search for solutions from start-ups that will help us tackle the water crisis in the long term.

It has made nine investments focusing on four main areas: resilient water infrastructure, sustainable water management, water for food and increasing access to water.

Open innovation

By increasing investment in open innovation projects, we are casting our net as wide as possible for ideas and sharing our own expertise too. This open exchange is so important in finding solutions to the interlinked challenges around climate and water.

A great example is the 50L Home coalition which we have joined, supporting its aspiration to reduce individual water use from a European average of 150 litres a day to just 50 litres. We are now members of Hydrogen Europe, an alliance spearheading the transition to this promising alternative to fossil fuels.

We're also nurturing entrepreneurs, for instance through The/Nudge Ashirvad Water Challenge in India and the Ekipa project in Europe, both competitions to inspire and reward innovators working on key water-related projects and other future-orientated sustainable solutions.

Through these competitions they get the chance to bring their ideas to life, with the help of our own research scientists and startups from the Aliaxis Next ecosystem.

2.6 Sustainability

Amongst the key priorities of our *Growth with Purpose* strategy, we aim to lead on sustainability with a sense of urgency, backed by targets to ensure we take immediate action to address both climate change and water scarcity. We continued to pursue our sustainability targets rigorously in 2023 with some major successes, starting with an improved EcoVadis rating from bronze to silver.

Over the past few years, we've strengthened the sustainability team with dedicated resources engaged in delivering our objectives. We successfully established new governance principles and built strong foundations by updating our environmental standards. We are now shaping the path to become a sustainability leader. Individuals across the Group are implementing programmes to reduce our carbon emissions throughout the value chain and incorporate more recycled material in our products and solutions, fostering a circular economy approach in our industry.

Aliaxis engaged in globally recognised institutions such as the Carbon Disclosure Project (CDP), the UN Global Compact and the Sustainable Procurement Pledge, thus confirming to the world our commitment to sustainable management.

Updating our environmental standards

In 2023, the Environmental team diligently worked towards creating, updating, and implementing best-in-class management standards in Energy, Greenhouse Gases, and Waste.

We are striving to transform our manufacturing practices to infuse sustainability throughout our operations and workforce. To further engage colleagues, we offered a series of training modules covering climate topics of the Paris agreement. These courses are compiled on a new platform launched in summer 2023 called the Aliaxis Climate School.

Reducing our carbon emissions

Our commitment is to reduce carbon intensity in our own operations by 75% in 2025. In 2023, we reached 18% reduction versus our 2021 baseline. We managed that reduction mainly thanks to our transition to renewable electricity where we reached 36% of our total electricity consumption. In North America, we have entered into a partnership and secured renewable electricity supply for all our Quebec located sites. Aliaxis also signed a power purchase agreement (PPA) contract in Australia to ensure our operations in the Pacific region will benefit from renewable electricity starting in January 2025. In EMEA, we've signed a 10-year virtual power purchase agreement (VPPA) with the Hamburg-based Encavis to supply 50 GWh a year of renewable power, enough to cover a good portion of Aliaxis' electricity consumption in Europe by 2025.

On energy efficiency, we have now finalised energy audits throughout the regions on most of our sites and have started to implement energy reduction initiatives that will drive improvements through the year.

Our 2025 target to quadruple the amount of recycled material in our products up to 50% of what is permitted by current regulations is proving a trickier goal. Despite the strong lead taken by our Pacific business and some helpful advances in Latin America, it is proving difficult to secure external supplies of recyclate, an issue we are working on. Our acquisition of Comspec, a New Zealand plastic waste recycler, during the year will boost our efforts to increasingly become a circular economy business.

We are getting ready to comply with the new 2025 European Union's non-financial reporting requirements. An important step was also achieved in 2023, when all our manufacturing sites started reporting their environmental information on a new data collection system. This project allows us to improve data reliability to drive sustainability initiatives. In addition, we launched our double materiality assessment, which will allow us to structure the backbone of the reporting requirements from the Corporate Sustainability Reporting Directive (CSRD). These regulations create a higher level of transparency toward environmental, social and governance practices. The sustainability team is steering the project to ensure full compliance with the new legislation.

Developing new sustainable solutions

We are committed to our customers through sustainable actions. Our goal is to support our customers on their journey towards sustainable solutions. To do so, we have started identifying new products and services that will help reduce the environmental impact downstream in our value chain. Some of these solutions come from Aliaxis Next. For example, we can help solve water challenges and improve access to water through advanced water leak detection and storm water management solutions, notably thanks to the acquisition of Opti and Aquarius Spectrum smart water tech companies.

Another development in 2023 is our newly incorporated line of products using Zypho's technology. These products help our customers reduce cost and carbon emissions through heat recovery in shower drains.

These solutions generate a direct positive impact on greenhouse gas consumption while accelerating the transition to a less carbon intense economy by bringing sustainable products to our customers and end-users.

2.7 People

Becoming a high performing organisation

Our *Growth with Purpose* strategy aims to make Aliaxis a growing and performance-driven organisation, with a greater focus on attracting, retaining, and developing our people. The strategy includes an HR plan structured around four key areas, where concrete progress has been made over the past months and years.

1. Leadership

We launched a global senior leadership development programme, in partnership with Vlerick business school in Belgium, to improve evaluation of our key leaders and succession planning. In addition, we improved our internal talent processes, enabling better performance management across the organisation.

2. Culture & Engagement

In 2023, we conducted our biennial global survey, *Aliaxis & Me*, among our employees to reflect on our key strengths and areas for improvement. Reaching an impressive participation rate of 92%, we achieved clear progress compared to the same study two years ago, while maintaining an engagement score of 85%. The most significant improvements were seen in the following areas: Performance Management, Communications, Personal Development & Training and Innovation. As a follow-up, we put in place actions to answer our employees' expectations and further increase their engagement.

3. Diversity, Equity & Inclusion (DE&I)

2023 marked the kick-off year of our DE&I roadmap, with the sign-off and implementation of our DE&I policy. Representation of women in our workforce has risen from 19.8% in 2021 to 21.4% this year. A concrete action plan, based on global initiatives, such as Bias neutral recruitment tools, Employee Resource Groups (ERG), Global Women Mentoring Programme, anti-harassment and non-discrimination policies, combined with local initiatives, will enable us to make our workforce more inclusive and more diverse as we broaden our focus beyond gender.

4. Organisational effectiveness

This year, we took a major step forward on our path towards a more efficient and data-driven organisation, with the launch of our HR automation project and the implementation of key first deliverables across the regions.

A strong culture embodied by our *We care, We dare, We deliver* behaviours

A new set of behaviours were deployed in 2022 and are now fully anchored across the organisation. Each of our talent processes, from recruitment to performance management, refer to them so as to strengthen our culture and help us achieve our strategy.

Social and governance policies strengthened

During 2023, we strengthened our global internal policies to reinforce the social and governance aspects of our broad ESG approach and to reinforce our commitment to always act as a responsible business.

Building on an earlier code of conduct, which focused on respect for our policies and procedures, we launched a stronger Code of Ethics to make sure we behave ethically, openly, and fairly in all our interactions with each other, our suppliers, our customers and with the wider world.

Other revised policies introduced in 2023 included new directives on donations and community, competition law, conflicts of interest, enterprise risk management, non-audit services, and information security.

2023 HR Data

The Americas Division now accounts for 44% of all staff. EMEA ranks second with 27.8%, followed by India with 16.1%. Our businesses in Australia and New Zealand now account for 8.4% of our staff. Aliaxis teams around the world are comprised of 112 different nationalities. 51% of our workforce is composed by front-line workers, of which 50% are in the Americas (35.5% in North America and 15.2% in Latin America). In 2023, out of the 3,500 people hired, a quarter (24.9%) were women (32.9% within office employees and 16.6% within the front-line workers). At the end of 2023, 21.4% of the total workforce are women (28.7% of office employees and 14.5% of front-line workers).

2.8 Risks and uncertainties

The risk profile of the companies within the Aliaxis Group is similar to that of other manufacturing and distribution companies operating in an international environment, and includes economic and sector risks as well as credit, liquidity and market risks arising from exposure to currencies, interest rates and commodity prices. The Group is also exposed to more specific risks of, for example, public, product and employer's liability, IT security, property damage and business interruption and the risks from administrative, fiscal and legal proceedings.

Developments in respect of administrative, fiscal, and legal proceedings are described as appropriate in Notes 30 (Provisions) and 36 (Contingencies) to the consolidated financial statements.

2.9 Use of derivative financial instruments

Risks relating to creditworthiness, interest rate and exchange rate movements, commodity prices and liquidity arise in the Group's normal course of business. However, the most significant financial exposures for the Group relate to the fluctuation of interest rates on the Group's financial debt, and to fluctuations in currency exchange rates.

The Group's approach to the management of these risks is described in Note 33 (Financial instruments).

2.10 Outlook for 2024

We anticipate market demand to be flat across the Group in 2024 but will continue to invest in our *Growth with Purpose* strategy, while remaining disciplined on cost. We expect to see further return on our investments worldwide, including market share gain in the US from recently added internal and external capacity, increased new product revenue from innovation, execution of our sustainability objectives, and the pursuit of our M&A pipeline.

2.11 Dividend

Aliaxis' Board of Directors proposes to pay a gross dividend of €0.9460 per share, representing 23.1% of the consolidated basic earnings per share of €4.10. This is a 10% increase.

The dividend is subject to shareholder approval at the General Shareholders' Meeting on May 02, 2024.

2.12 Statutory appointments

The mandates of Tee & Tee BV (represented by Mr. Thierry Vanlancker), Mr. Eric Olsen, Mr. George Durman Esquivel, GDF Impact SRL (represented by Mr. Guy della Faille), Mr. Pierre-Alexandre Peters and Mr. Patrick Simonard as Directors will expire at the next general meeting of shareholders on May 02, 2024. They all are candidates for re-election. Upon recommendation of the People Committee, the Board proposes to the shareholders that they be re-elected for a three-year term of office, ending at the general meeting of shareholders in 2027.

The mandate of KPMG Bedrijfsrevisoren – Réviseurs d'Entreprises as auditor of the consolidated and non-consolidated accounts will expire at the next general meeting of shareholders on May 02, 2024. It has been proposed to the general meeting of shareholders KPMG Bedrijfsrevisoren – Réviseurs d'Entreprises, represented by Mr. Jeroen Trumpener, as auditor of the consolidated and non-consolidated accounts of Aliaxis SA, should be reappointed for a term of three years, ending at the general meeting of shareholders in 2027.

The background of the page is a close-up, top-down view of numerous blue pipes stacked together. The pipes are arranged in a somewhat irregular pattern, with some overlapping others. The lighting is dramatic, with the inner surfaces of the pipes appearing dark and shadowed, while the outer edges and the top surfaces are highlighted with a bright, vibrant blue light. This creates a strong sense of depth and texture. The overall color palette is monochromatic, dominated by various shades of blue.

Financial performance



Table of contents

3. FINANCIAL STATEMENTS	12
Consolidated statement of profit or loss and other comprehensive income	14
Consolidated statement of financial position	16
Consolidated statement of changes in equity	17
Consolidated statement of cash flows	18
Notes to the consolidated financial statements	20
Auditor's report	72
Non-consolidated accounts, profit distribution and statutory appointments	75
4. GLOSSARY	77
5. KEY FIGURES 2023	78

Consolidated statement of profit or loss and other comprehensive income

Consolidated statement of profit or loss

For the year ended 31 December (in € thousand)	Notes	2023	2022
Revenue	6, 7	4,059,002	4,341,865
Cost of sales		(2,844,005)	(3,085,141)
Gross profit		1,214,997	1,256,723
Commercial expenses		(316,367)	(281,429)
Administrative expenses		(393,797)	(344,849)
R&D expenses	6	(37,207)	(31,797)
Other operating income / (expenses)	9	(26,011)	(25,207)
Operating profit exclusive adjusted items	6	441,614	573,442
Adjusted items:			
Restructuring costs	6, 10	(7,463)	(125)
Other income / (expenses)	6, 11	(12,962)	(12,384)
Operating profit	6	421,189	560,933
Finance income	14	113,705	22,004
Finance expenses	13	(71,612)	(45,835)
Profit before income taxes		463,282	537,102
Income tax expense	15	(139,395)	(166,241)
Profit for the period		323,888	370,860
<i>of which attributable to Group equity holders</i>		322,196	369,364
<i>of which attributable to non-controlling interests</i>		1,691	1,497
Earnings per share (in €):			
Basic earnings per share	23	4.10	4.69
Diluted earnings per share	23	4.10	4.69

The notes on pages 21 to 71 are an integral part of these consolidated financial statements.

Consolidated statement of other comprehensive income

For the year ended 31 December (in € thousand)	Notes	2023	2022
Profit for the period recognised in the income statement		323,888	370,860
<u>Items that will never be reclassified to profit and loss:</u>			
Remeasurements of defined benefit liability (asset) (net of taxes)	25b	(11,498)	(5,733)
<u>Items that are or may be reclassified to profit and loss:</u>			
Foreign currency translation differences for foreign operations	22	(57,079)	3,284
Net profit/(loss) on hedge of net investment in foreign operations		406	(118)
Cost of hedging reserves - changes in FV	30	367	(159)
Effective portion of changes in fair value of cash flow hedges	30	(3,065)	5,929
Change in fair value of cash flow hedges transferred to profit or loss	30	2,079	(5,858)
Deferred taxes related to hedges	30	(2)	154
Other comprehensive income for the period, net of income tax		(68,792)	(2,502)
Total comprehensive income for the period		255,096	368,359
of which attributable to Group equity holders		254,665	367,221
of which attributable to non-controlling interests		430	1,137

The notes on pages 21 to 71 are an integral part of these consolidated financial statements.

Consolidated statement of financial position

As at 31 December (in € thousand)	Notes	2023	2022
Intangible assets and goodwill	16	1,068,968	875,376
Property, plant & equipment	17	1,408,864	1,202,017
Investment properties	18	3,179	3,173
Other assets		56,967	43,069
Derivative financial instruments with positive fair values	30	214	1,600
Deferred tax assets	26	23,018	16,947
Employee benefits	25b	21,457	33,495
Non-current assets		2,582,667	2,175,677
Inventories	19	888,171	1,061,621
Current tax assets		63,012	29,842
Amounts receivable	20	559,874	533,757
Derivative financial instruments with positive fair values	30	309	29,846
Cash & cash equivalents	21	635,664	744,247
Assets held for sale		3,653	4,586
Current assets		2,150,682	2,403,898
TOTAL ASSETS	6	4,733,348	4,579,575
Share capital	22	62,666	62,666
Share premium	22	13,332	13,332
Retained earnings and reserves		2,315,522	2,147,154
Equity attributable to Group equity holders		2,391,520	2,223,152
Non-controlling interests	22	6,366	6,542
TOTAL EQUITY		2,397,886	2,229,694
Loans and borrowings	24	1,071,728	1,081,537
Lease liabilities	31	190,847	143,904
Employee benefits	25b	59,512	59,746
Deferred tax liabilities	26	60,525	73,826
Provisions	27	46,009	34,003
Other amounts payable	29	3,872	3,775
Non-current liabilities		1,432,493	1,396,791
Loans and borrowings	24	83,097	228,551
Lease liabilities	31	31,460	26,132
Bank overdrafts	21	12,268	6,006
Provisions	27	26,521	38,694
Derivative financial instruments with negative fair values	30	6,174	5,259
Current tax liabilities	28	66,304	100,751
Amounts payable	29	677,146	545,817
Liabilities held for sale		–	1,879
Current liabilities		902,970	953,089
TOTAL LIABILITIES	6	2,335,463	2,349,880
TOTAL EQUITY & LIABILITIES		4,733,348	4,579,575

The notes on pages 21 to 71 are an integral part of these consolidated financial statements.

Consolidated statement of changes in equity

2022

(in € thousand)	Notes	Share capital	Share premium	Hedging reserve	Reserve for own shares	Translation reserve	Retained earnings	Total capital & reserves	Non-controlling interests	TOTAL EQUITY
As at 1 January 2022		62,666	13,332	304	(166,472)	(58,857)	2,066,322	1,917,295	6,877	1,924,172
Profit for the period							369,364	369,364	1,497	370,860
Other comprehensive income:										
Foreign currency translation differences	22			(87)		3,613	117	3,643	(359)	3,284
Net gain on hedge of net investment (net of tax)	22					(118)		(118)		(118)
Cash flow hedges (net of tax)	30			66				66		66
Remeasurement IAS19	25b						(5,733)	(5,733)		(5,733)
Transactions with Group equity holders:										
Own shares sold					33		566	599		599
Dividends to shareholders	22						(61,530)	(61,530)	(1,482)	(63,012)
Scope changes					(422)		(11)	(433)	11	(422)
As at 31 December 2022		62,666	13,332	283	(166,861)	(55,363)	2,369,095	2,223,152	6,542	2,229,694

2023

(in € thousand)	Notes	Share capital	Share premium	Hedging reserve	Reserve for own shares	Translation reserve	Retained earnings	Total capital & reserves	Non-controlling interests	TOTAL EQUITY
As at 1 January 2023		62,666	13,332	283	(166,861)	(55,363)	2,369,095	2,223,152	6,542	2,229,694
Profit for the period							322,196	322,196	1,691	323,888
Other comprehensive income:										
Foreign currency translation differences	22			(63)		(55,735)	(21)	(55,818)	(1,261)	(57,079)
Net gain on hedge of net investment (net of tax)	22					406		406		406
Cash flow hedges (net of tax)	30			(621)				(621)		(621)
Remeasurement IAS19	25b						(11,498)	(11,498)		(11,498)
Transactions with Group equity holders:										
Own shares acquired					(18,871)			(18,871)		(18,871)
Own shares sold					38		310	348		348
Dividends to shareholders	22						(67,441)	(67,441)	(604)	(68,045)
Scope changes					(75)		(260)	(335)	(2)	(337)
As at 31 December 2023		62,666	13,332	(400)	(185,769)	(110,692)	2,612,381	2,391,519	6,367	2,397,885

The notes on pages 21 to 71 are an integral part of these consolidated financial statements.

Consolidated statement of cash flows

For the year ended 31 December (in € thousand)	Notes	2023	2022
OPERATING ACTIVITIES			
Profit after income tax		323,888	370,860
Depreciation	17, 18	148,987	132,649
Amortisation	16	28,543	21,537
Impairment losses on PP&E, intangible assets and assets held-for-sale	17, 16	847	844
Impairment losses on working capital and others	19, 30	18,108	21,323
Increase / (decrease) in provisions in profit and loss	27	27,041	37,474
Financial instruments – fair value adjustment through profit or loss		3,702	(82)
Net interest (income) / expenses	14, 13	34,282	19,631
Dividend income	14	(5,581)	–
Loss / (gain) on sale of property, plant and equipment	9	(494)	(1,711)
Loss / (gain) on sale of assets held-for-sale		(0)	(2)
Loss / (gain) on sale of businesses		(571)	(0)
Loss/(gain) on de-recognition inv securities	14	(81,690)	–
Income tax expense		139,395	166,241
Other – miscellaneous		(6,434)	(444)
Gross cash flows from operating activities		630,024	768,320
Decrease / (increase) in inventories		170,686	(305,945)
Decrease / (increase) in amounts receivable		(107,356)	(116,508)
Increase / (decrease) in amounts payable		150,067	(43,427)
Increase / (decrease) in provisions	27	(4,026)	(29,830)
Changes in working capital and provisions		209,371	(495,710)
Cash generated from operations		839,395	272,610
Income tax paid	15	(221,990)	(203,181)
Net cash flows from operating activities		617,405	69,429

For the year ended 31 December (in € thousand)	Notes	2023	2022
INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment	17	1,101	3,126
Proceeds from sale of assets held-for-sale		–	2
Proceeds from sale of investments	14	418,909	762
Repayment of loans granted	24	100	–
Sale of a business, net of cash disposed of	8	(1)	(2)
Acquisition of businesses, net of cash acquired	8	(226,531)	(211,660)
Acquisition of property, plant and equipment	17	(275,495)	(282,294)
Acquisition of intangible assets	16	(55,559)	(42,786)
Acquisition of other investments	3g, 14	(294,759)	(28,426)
Loans granted	24	(49)	(299)
Dividends received	14	5,581	–
Interest received		20,384	12,123
Net cash flows used in investing activities		(406,321)	(549,455)

The notes on pages 21 to 71 are an integral part of these consolidated financial statements.

For the year ended 31 December (in € thousand)	Notes	2023	2022
FINANCING ACTIVITIES			
Proceeds from sale of treasury shares		348	33
Proceeds from obtaining borrowings	24	348,114	316,417
Repurchase of treasury shares		(18,871)	–
Repayment of borrowings	24	(489,433)	(91,359)
Repayment of leasing	31	(41,918)	(36,015)
Dividends paid	22	(68,906)	(63,042)
Interest paid		(44,991)	(25,483)
Payment of transaction costs related to loans and borrowings		(3)	(1)
Cash flows from financing activities		(315,660)	100,550
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS		(104,575)	(379,476)

Cash and cash equivalents

For the year ended 31 December (in € thousand)	Notes	2023	2022
As at 1 January 2023	21	738,241	1,107,689
Net (decrease) / increase in cash and cash equivalents		(104,575)	(379,476)
Cash and cash equivalents resulting from scope changes and A/L HFS transfers		–	(1,105)
Effect of exchange rate fluctuations on cash held		(10,270)	11,132
As at 31 December 2023	21	623,396	738,241

The notes on pages 21 to 71 are an integral part of these consolidated financial statements.

TABLE OF CONTENTS

Notes to the consolidated financial statements

1.	Corporate information	21
2.	Basis of preparation	21
3.	Material accounting policies	22
4.	Business combinations	35
5.	Financial risk management	36
6.	Operating segments	39
7.	Revenue	40
8.	Acquisitions and disposals of subsidiaries and non-controlling interests	40
9.	Other operating income and expenses	42
10.	Restructuring costs	42
11.	Other income and expenses	42
12.	Additional information on operating expenses	42
13.	Finance expenses	43
14.	Finance income	43
15.	Income taxes	44
16.	Intangible assets and goodwill	45
17.	Property, plant and equipment	47
18.	Investment properties	48
19.	Inventories	48
20.	Amounts receivable	48
21.	Cash and cash equivalents	49
22.	Equity	49
23.	Earnings per share	50
24.	Loans and borrowings	50
25.	Employee benefits	53
26.	Deferred tax assets and liabilities	59
27.	Provisions	60
28.	Current tax liabilities	60
29.	Amounts payable	60
30.	Financial instruments	61
31.	Leases	67
32.	Guarantees, collateral and contractual commitments	68
33.	Contingencies	69
34.	Related parties	69
35.	Aliaxis companies	69
36.	Services provided by the statutory auditor	71
37.	Subsequent events	71

1. Corporate information

Aliaxis SA ("the Company") is a company incorporated under the laws of Belgium, registered with the Crossroads Bank for Enterprises (Banque-Carrefour des entreprises/ Kruispunt van Ondernemingen) under number 0860.005.067. The address of the Company's registered office is Avenue Arnaud Fraiteur, 15-23, 1050 Brussels. The consolidated financial statements of the Company as at and for the year ended December 31, 2023 comprise the Company, its subsidiaries and interest in equity accounted investees (together referred to as the "Group" or "Aliaxis").

In 2023, Aliaxis employed around 15,900 people, is present in more than 40 countries throughout the world, and is represented in the marketplace through more than 75 manufacturing and selling companies, many of which trade using their individual brand identities. The Group is primarily engaged in the manufacture and sale of plastic pipe systems and related building and sanitary products which are used in residential and commercial construction and renovation as well as in a wide range of industrial and public utility applications.

The financial statements have been authorised for issue by the Company's Board of Directors on March 25, 2024.

2. Basis of preparation

(a) Statement of compliance

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) effective and adopted by the European Union as at January 1, 2023.

The Company has not elected for early application of any of the standards or interpretations which were not yet effective on the reporting date.

(b) Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis, except for the following:

- derivative financial instruments are measured at fair value;
- financial instruments at fair value through profit or loss are measured at fair value;
- share-based payment arrangements;
- employee benefits;
- asset held for sale.

(c) Functional and presentation currency

These consolidated financial statements are presented in euro, which is the Company's functional currency. All financial information presented in euro has been rounded to the nearest thousand, except when otherwise indicated.

(d) Use of estimates and judgments

The preparation of consolidated financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognised in the consolidated financial statements, are described in the following notes:

- Note 16 – measurement of the recoverable amounts of cash-generating units;
- Note 25b – measurement of defined benefit obligations;
- Note 26 – use of tax losses;
- Notes 27 and 33 – provisions and contingencies;
- Note 28 – liabilities for uncertain tax positions;
- Note 30 – valuation of derivative financial instruments and determination of effectiveness for hedge accounting.

Measurement of fair values

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

When measuring the fair values of an asset and liability, the Group uses market observable data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Further information about the assumptions made in measuring fair values is included in the following notes:

- Note 18 – investment properties;
- Note 30 – financial instruments.

3. Material accounting policies

Except for the changes explained below, the accounting policies adopted are consistent with those of the previous financial year.

As of January 1, 2023, Aliaxis adopted the following new and amended IFRS standards and interpretations and considered that did not result in significant changes in the consolidated financial statements.

Amendments to IAS 1 Presentation of Financial Statements and IFRS Practice Statement 2: Disclosure of Accounting policies, issued on February 12, 2021, include narrow-scope amendments to improve accounting policy disclosures so that they provide more useful information to investors and other primary users of the financial statements. The amendments to IAS 1 require companies to disclose their material accounting policy information rather than their significant accounting policies. The amendments to IFRS Practice Statement 2 provide guidance on how to apply the concept of materiality to accounting policy disclosures.

Amendments to IAS 8 Accounting policies, Changes in Accounting Estimates and Errors: Definition of Accounting Estimates, issued on February 12, 2021, clarify how companies should distinguish changes in accounting policies from changes in accounting estimates. The distinction is important because changes in accounting estimates are applied prospectively only to future transactions and other future events, but changes in accounting policies are generally also applied retrospectively to past transactions and other past events.

Amendments to IAS 12 Income Taxes: Deferred Tax related to Assets and Liabilities arising from a Single Transaction, issued on May 7, 2021, clarifies how companies should account for deferred tax on transactions such as leases and decommissioning obligations. IAS 12 Income Taxes specifies how a company accounts for income tax, including deferred tax, which represents tax payable or recoverable in the future. In specified circumstances, companies are exempt from recognising deferred tax when they recognise assets or liabilities for the first time. Previously, there had been some uncertainty about whether the exemption applied to transactions such as leases and decommissioning obligations—transactions for which companies recognise both an asset and a liability. The amendments clarify that the exemption does not apply and that companies are required to recognise deferred tax on such transactions. The aim of the amendments is to reduce diversity in the reporting of deferred tax on leases and decommissioning obligations.

Amendments to IAS 12 Income taxes: International Tax Reform – Pillar Two Model Rules, issued on May 23, 2023, provide a temporary mandatory relief from accounting for deferred tax that arises from legislation implementing the GloBE model rules. Under the relief, companies are effectively exempt from providing for and disclosing deferred tax related to top-up tax. However, they need to disclose that they have applied the relief. The relief is effective immediately and applies retrospectively. It will apply until the IASB decides either to remove it or to make it permanent.

The amendments also require new disclosures once tax law is enacted but before top-up tax is effective and after top-up tax is effective.

(a) Basis of consolidation

A list of the most important subsidiaries and equity accounted investees is presented in Note 35.

Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

Non-controlling interests

Non-controlling interests are measured at their proportionate share of the acquiree's identifiable net assets at the date of acquisition.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

Transactions eliminated on consolidation

Intra-group balances, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealised gains arising from transactions with equity accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

Loss of control

Upon the loss of control, the Group derecognises the assets and liabilities of the subsidiary, any related, non-controlling interests and the other components of equity related to the subsidiary. Any resulting gain or loss is recognised in profit or loss. If the Group retains any interest in the former subsidiary, then such interest is measured at fair value at the date that control is lost.

(b) Foreign currencies

Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currency of Aliaxis entities at exchange rates at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. Non-monetary assets and liabilities denominated in foreign currencies that are carried at historical cost are translated at the reporting date at exchange rates at the dates of the transactions. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated at the reporting date at the exchange rate at the date the fair value was determined. Foreign currency differences arising on retranslation are recognised in profit or loss, except for differences arising on the retranslation of equity instruments at Fair Value through OCI (FVOCI) or a financial liability designated as a hedge of the net investment in a foreign operation (see below), which are recognised directly in other comprehensive income (OCI) under translation reserve.

Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated to euro at exchange rates at the reporting date. The income and expenses of foreign operations are translated to euro at average exchange rates for the year approximating the foreign exchange rates at the dates of the transactions. The components of shareholders' equity are translated at historical exchange rates.

Foreign currency differences are recognised in OCI and presented in the foreign currency translation reserve (translation reserve) in equity. However, if the operation is a non-wholly owned subsidiary, then the relevant proportionate share of the translation difference is allocated to non-controlling interests. When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Group disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

Hedge of net investment in a foreign operation

The Group applies hedge accounting to foreign currency differences arising between the functional currency of the foreign operation and the euro regardless of whether the net investment is held directly or through an intermediate parent. Foreign currency differences arising on the retranslation of a financial liability designated as a hedge of a net investment in a foreign operation are recognised directly in OCI under translation reserve, to the extent that the hedge is effective. To the extent that the hedge is ineffective, such differences are recognised in profit or loss. When an entity partially disposes of a subsidiary that includes a foreign operation, but retains control, the entity re-attributes a proportionate share of the cumulative amounts previously recognised in OCI to NCI.

In addition, monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur in the foreseeable future are a part of the Group's net investment in such foreign operation. Any foreign currency differences on these items are recognised directly in OCI under translation reserve, and the relevant cumulative amount in OCI is transferred to profit or loss when the investment is disposed of, in part or in full.

Exchange rates

The following major exchange rates have been used in preparing the consolidated financial statements.

	Average		Reporting date	
	2023	2022	2023	2022
AUD	1.629	1.516	1.621	1.569
CAD	1.459	1.370	1.462	1.444
GBP	0.870	0.853	0.867	0.887
NZD	1.762	1.658	1.747	1.680
USD	1.082	1.053	1.104	1.067
INR	89.326	82.693	91.852	88.171

(c) Intangible assets and goodwill

Goodwill

The carrying amount of goodwill is allocated to those reporting entities that are expected to benefit from the synergies of the business combination and those are considered as the Group's cash-generating units.

Goodwill is expressed in the functional currency of the reporting entity to which it is allocated and is translated to euro using the exchange rate at the reporting date.

In respect of equity accounted investees, the carrying amount of goodwill is included in the carrying amount of the investment.

Goodwill is measured at cost less accumulated impairment losses (see Note 3k).

The Group elected not to restate those business combinations that occurred prior to the transition to IFRS; this goodwill represented the amount, net of accumulated amortisation, recognised under the Group's previous accounting framework, Belgian GAAP.

For acquisitions as of January 1, 2010, goodwill represents the excess of the consideration transferred with respect to the acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the acquiree. When the excess is negative (negative goodwill), it is recognised immediately in profit or loss.

Intangible assets acquired in a business combination

Intangible assets such as customers' relationships, trademarks, patents acquired in a business combination initially are recognised at fair value. If the criteria for separate recognition are not met, they are subsumed under goodwill.

The calculation of the fair value of a customer list is based on the discounted cash flows (after tax) derived from the sales related to such customers after (i) applying an attrition rate (as observed over a relevant historical period of time), and (ii) accounting for all related operating costs (except financial) including specific contributory charges on assets and labour.

Research and development

Expenditure on research activities undertaken with the prospect of gaining new scientific or technical knowledge and understanding is recognised in profit or loss when incurred.

Development activities involve a plan or design for the production of new or substantially improved products and processes. Development expenditure is capitalised only if development costs can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and Aliaxis intends to and has sufficient resources to complete development and to use or sell the asset. The expenditure capitalised includes capitalised borrowing costs and the cost of materials, direct labour and overhead costs that are directly attributable to preparing the asset for its intended use. If the recognition criteria referred to above are not met, the expenditure is recognised in profit or loss as an expense when incurred.

Capitalised development expenditure is measured at cost less accumulated amortisation (see below) and accumulated impairment losses (see Note 3k).

Other intangible assets

Other intangible assets that are acquired by Aliaxis which have finite useful lives are measured at cost less accumulated amortisation (see below) and accumulated impairment losses (see Note 3k).

Subsequent expenditure

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognised in profit or loss when incurred.

Amortisation

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets with a finite life, from the date that they are available for use. Goodwill is not amortised. The estimated useful lives are as follows:

– Patents, concessions and licenses	5 years
– Capitalised development costs	3–5 years
– IT software	5–7 years
– Drawings	25 years

The value of the customer list is amortised – with a straight-line method – along a useful life which corresponds to the number of years until the present value of the last individual cash-flow becomes insignificant.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(d) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation (see below) and impairment losses (see Note 3k). Aliaxis elected to measure certain items of property, plant and equipment at 1 January 2005, the date of transition to IFRS, at fair value and used those fair values as deemed cost at that date.

Cost includes expenditures that are directly attributable to the acquisition of the asset; e.g. cost of materials and direct labour, costs incurred to bring the asset to its working condition and location for its intended use, any relevant costs of dismantling and removing the asset and restoring the site on which the asset was located when the Group has an obligation. Purchased software that is integral to the functionality of the related equipment and borrowing costs are capitalised, as part of that equipment.

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the net proceeds from disposal with the carrying amount of property, plant and equipment and are recognised within other income/expenses in profit or loss.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Subsequent expenditure

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item only if it is probable that the future economic benefits embodied within such part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Leased assets are depreciated over the shorter of the lease term and their useful lives, unless there is certainty that the Group will take ownership at the end of the lease term. Land is not depreciated.

Items of property, plant and equipment are depreciated from the date that they are installed and are ready for use.

The estimated useful lives are as follows:

– Buildings:	
– Structure	40–50 years
– Roof and cladding	15–40 years
– Installations	15–20 years
– Plant, machinery and equipment:	
– Silos	20 years
– Machinery and surrounding equipment	10 years
– Moulds	3–5 years
– Furniture	10 years
– Office machinery	3–5 years
– Vehicles	5 years
– IT & IS	3–5 years

Depreciation methods and useful lives, together with residual values if not insignificant, are reassessed at each reporting date and adjusted if appropriate.

(e) Right-of-use assets

Leases are recognised as a right-of-use asset and corresponding lease liability at the date of which the leased asset is available for use by the Group. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received.

Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

The Group elected to use the recognition exemptions for lease contracts that, at the commencement date, have a lease term of less than 12 months ('short-term leases') and lease contracts for which the underlying asset is of low value ('low-value assets'). Low value refers to assets with a value of €5,000 or less when they are new.

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate which has been determined along two dimensions:

- The currency in which the lease contract is denominated;
- The duration of the lease contract. For simplicity, durations have been grouped in categories with individual appropriate rates being extrapolated when necessary and averaged thereafter.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Lease payments that are due within 12 months are classified as current liabilities. All lease payments that are due at least 12 months after the balance sheet date are classified as non-current liabilities.

Payments associated with short-term leases and leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss.

Some of the car leases contain variable lease payments. It concerns car lease agreements that contain a Terminal Rental Adjustment Clause (TRAC): a final settlement calculation is made at termination of the lease to determine the final rental adjustment. This final rent adjustment is a rent payment (or credit) that reflects actual usage of the vehicle while under lease. This final amount is not known at lease commencement. The rental adjustment amount is not a specified amount but depends upon known factors such as monthly depreciation and initial acquisition cost, and several unknown factors at lease commencement, such as mileage, condition of the vehicle, wear and tear, damage, geography of operation, disposal channel, and other factors. Together, these factors generally represent "use" of the vehicle. Payments that vary due to use of the underlying asset and vehicle mileage specifically are variable lease payments. The final rental adjustment is recognised as expense or, in case of a credit, as a reduction of expenses when realised.

(f) Investment properties

Investment property is property held either to earn rental income or for capital appreciation or for both. Investment property is measured at cost less accumulated depreciation and impairment losses (see Note 3k).

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful life of the property consistent with the useful lives for property, plant and equipment (see Note 3d).

The fair values, which are determined for disclosure purposes, are based on market values, being the estimated amount for which a property could be exchanged on the date of the valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion. In the absence of current prices in an active market, the valuations are prepared by considering the aggregate of the estimated cash flows expected to be received from renting out the property. A yield that reflects the specific risks inherent in the net cash flows is then applied to the net annual cash flows to arrive at the property valuation.

(g) Other non-current assets

Investments in equity securities

Investments in equity securities are undertakings in which Aliaxis does not have significant influence or control. These investments are designated as financial assets at Fair Value through profit and loss (FVTPL) which are, subsequent to initial recognition, measured at fair value, except for those equity instruments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured. Those equity instruments that are excluded from fair valuation are stated at cost. During 2023, Aliaxis invested €11.2 million in equity and debt securities in connection to its Aliaxis Next strategic programme.

Investments in debt securities

Investments in debt securities are classified at fair value through profit or loss or fair value through OCI and are carried at fair value with any resulting gain or loss respectively recognised in profit or loss or directly in OCI. Impairment losses (see Note 3k) and foreign exchange gains and losses are recognised in profit or loss.

Other financial assets

A financial asset is classified at fair value through profit or loss if it is held for trading or is designated as such upon initial recognition. Financial assets are designated at fair value through profit or loss if Aliaxis manages such investments and makes purchase and sale decisions based on their fair value. Upon initial recognition, attributable transaction costs are recognised in profit or loss when incurred. Financial assets at fair value through profit or loss are measured at fair value, and changes therein are recognised in profit or loss.

Other assets

These assets are measured at amortised cost using the effective interest rate method, less any impairment losses (see Note 3k).

(h) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the weighted average principle for raw materials, packaging materials, consumables, purchased components and goods purchased for resale, and on the first-in first-out principle for finished goods, work in progress and produced components.

The cost includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured inventories and work in progress, cost also includes production costs and an appropriate share of production overheads based on normal operating capacity.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(i) Amounts receivable

Amounts receivable comprise trade and other receivables. These amounts are carried at amortised cost, less impairment losses (see Note 3k).

(j) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits with final maturities of three months or less at acquisition date. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

The Group invests in Money Market funds (MMF). MMF are open-ended mutual funds that invest in short-term debt instruments such as treasury bills, certificates of deposit, bonds, government gilts and commercial paper. The main goals are the preservation of principal, high liquidity and a modest incremental return over short-term interest rates or a benchmark rate.

The Group only invests in MMF having high rating and daily liquidity. Those funds are considered as cash and cash equivalent and classified under IFRS9 as:

- (i) at "constant net asset value (NAV)", accounted for as Money Market funds through OCI.
- (ii) at "variable net asset value (NAV)", accounted for as Money Market funds through PL.

(k) Impairment

Financial assets

For financial instruments and contract assets, the Group recognises loss allowances for expected credit losses (ECLs) on financial assets measured at amortised cost and debt investments measured at FVOCI. The Group measures loss allowances at an amount equal to lifetime ECLs, except for the following, which are measured at 12-month ECLs:

- Debts securities that are determined to have low credit risk at the reporting date; and
- Other debt securities and bank balances for which credit risk has not increased significantly since initial recognition.

The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 30 days past due.

The Group considers a financial asset to be in default when:

- The debtor is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held); or
- The financial asset is more than 365 days past due.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument. 12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after reporting date. The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flow due to the entity in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

At each reporting date, the Group assesses whether the financial assets carried at amortised cost and debt securities at FVOCI are credit impaired. A financial asset is credit impaired when one or more events that have an impact on the estimated future cash flows of the financial assets have occurred.

Loss allowance for financial assets measured at amortised cost are deducted from the gross carrying amounts of the assets. For debt securities at FVOCI, the loss allowance is charged to profit or loss and is recognised in OCI.

Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories (see Note 3h) and deferred tax assets (see Note 3v), are reviewed at each reporting date to determine whether there is any external or internal indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated at each reporting date.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit ("CGU") exceeds its recoverable amount. A CGU is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit (or group of units) on a pro rata basis.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using an appropriate pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

The Group's overall approach as to the level for testing goodwill impairment is at the lowest level at which goodwill is monitored for external reporting purposes, which is in general at CGU. The recoverable amount of the CGUs to which the goodwill belongs is based on a discounted free cash flow approach, based on acquisition valuation models. These calculations are corroborated by valuation multiples or other available fair value indicators.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

(l) Discontinued operations and assets held for sale

Discontinued operations

A discontinued operation is a component of the Group's business that represents a separate major line of business or geographical area of operations that has been disposed of or is held for sale, or is a subsidiary acquired exclusively with a view to resale. Classification as a discontinued operation occurs upon disposal or when the operation meets the criteria to be classified as held for sale, if earlier. When an operation is classified as a discontinued operation, the comparative statement of comprehensive income is re-presented as if the operation had been discontinued from the start of the comparative period.

Assets held for sale

Non-current assets (or disposal groups comprising assets and liabilities) that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale. Immediately before classification as held for sale, the assets (or components of a disposal group) are measured in accordance with the Group's accounting policies. Thereafter, the assets (or disposal group) are generally measured at the lower of their carrying amount and fair value less cost to sell. Any impairment loss on a disposal group is first allocated to goodwill, and then to remaining assets and liabilities on a pro rata basis, except that no loss is allocated to inventories, financial assets, deferred tax assets and employee benefit assets, which continue to be measured in accordance with the Group's accounting policies. Impairment losses on initial classification as held for sale and subsequent gains or losses on remeasurement are recognised in profit or loss. Gains are not recognised in excess of any cumulative impairment loss. Intangible assets and property, plant and equipment once classified as held for sale are not amortised or depreciated. In addition, equity accounting of equity-accounted investees ceases once classified as held for sale.

(m) Share capital

Ordinary shares

Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as a deduction from equity.

Repurchase of share capital

When share capital recognised as equity is repurchased, the amount of the consideration paid, including directly attributable costs, net of any tax effects, is recognised as a deduction from equity. Repurchased shares are classified as treasury shares and are presented in the reserve for own shares. When treasury shares are sold or reissued subsequently, the amount received is recognised as an increase in equity, and the resulting surplus or deficit on the transaction is transferred to/from retained earnings.

Dividends

Dividends are recognised as liabilities in the period in which they are declared.

(n) Interest-bearing loans and borrowings

Interest-bearing loans and borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing loans and borrowings are stated at amortised cost with any difference between the initial amount and the maturity amount being recognised in profit or loss over the expected life of the instrument on an effective interest rate basis.

(o) Employee benefits

Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in profit or loss in the period during which related services are rendered by employees.

Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Group's net obligation in respect of defined benefit pension plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value and the fair value of any plan assets are deducted. The discount rate is the yield at the reporting date on AA credit-rated bonds that have maturity dates approximating the terms of the Group's obligations and that are denominated in the same currency in which the benefits are expected to be paid.

The calculation is performed annually by qualified actuaries using the projected unit credit method.

When the benefits of a plan are improved, the portion of the increased benefit relating to past service by employees is recognised immediately in profit or loss.

The Group recognises gains and losses on the curtailment or settlement of a defined benefit plan when the curtailment or settlement occurs. The gain or loss on curtailment or settlement comprises any resulting change in the fair value of plan assets and any change in the present value of the defined benefit obligation.

Remeasurements of the net defined benefit liability, which comprises actuarial gains and losses, the return on plan assets (excluding interests) and the effect of the asset ceiling (if any, excluding interests) are recognised immediately in OCI. The Group determines the net interest expenses (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expenses and other expenses related to a defined benefit plans are recognised in profit or loss.

When the calculation results in a benefit to Aliaxis, the recognised asset is limited to the present value of any future refunds from the plan or reductions in future contributions to the plan.

In order to calculate the present value of economic benefits, consideration is given to any minimum funding requirements that apply to any plan in the Group. An economic benefit is available to the Group if it is realisable during the life of the plan, or on settlement of the plan liabilities.

Other long-term employee benefits

The Group's net obligation in respect of long-term employee benefits other than pension plans such as service anniversary bonuses is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using the projected unit credit method and is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on AA credit-rated bonds that have maturity dates approximating the terms of the Group's obligations and that are denominated in the same currency in which the benefits are expected to be paid. Any actuarial gains or losses are recognised in profit or loss in the period in which they arise.

Termination benefits

Termination benefits are recognised as an expense when Aliaxis is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to terminate employment before the normal retirement date. Termination benefits for voluntary redundancies are recognised if Aliaxis has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting date, then they are discounted to their present value.

Short-term benefits

Short-term employee benefit obligations such as bonuses are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if Aliaxis has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Share-based payment transactions

The fair value of options granted to employees is measured at grant date. The amount is recognised as an employee expense, with a corresponding increase in equity within retained earnings, and spread over the period in which the employees become unconditionally entitled to the options. The amount recognised as an expense is adjusted to reflect the actual number of share options that vest.

The fair value of options granted to employees is measured using the Black & Scholes valuation model. Measurement inputs include share price on measurement date, exercise price of the instrument, expected volatility (based on historic volatility adjusted for changes expected due to publicly available information), weighted average expected life of the instruments (based on historical experience and general option holder behaviour), expected dividends, and the risk-free interest rate (based on government bonds). Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

(p) Provisions

A provision is recognised if as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

Warranties

A provision for warranties is recognised when the underlying products or services are sold. The provision is based on historical warranty data and a weighing of all possible outcomes against their associated probabilities.

Restructuring

A provision for restructuring is recognised when Aliaxis has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly before the reporting date. Future operating losses are not provided for.

Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured as the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with the contract.

(q) Amounts payable

Amounts payable which comprise trade and other amounts payable represent goods and services provided to the Group prior to the end of the reporting date which are unpaid. These amounts are carried at amortised cost.

(r) Derivative financial instruments and hedge accounting

Aliaxis holds derivative financial instruments to hedge its exposure to foreign currency and interest rate risks arising from operational, financing and investment activities. As a policy, Aliaxis does not engage in speculative transactions and does not therefore hold or issue derivative financial instruments for trading purposes. However, derivatives that do not qualify for hedge accounting are accounted for as trading instruments.

Embedded derivatives are separated from the host contract and accounted for separately if the host contract is not a financial asset and certain criteria are met.

On initial designation of the derivative as the hedging instrument, the Group formally documents the relationship between the hedging instrument and hedged item, including the risk management objectives and strategy in undertaking the hedge transaction and the hedged risk, together with the methods that will be used to assess the effectiveness of the hedging relationship. The Group makes an assessment, both at the inception of the hedge relationship as well as on an ongoing basis, of whether the hedging instruments are expected to be highly effective in offsetting the changes in the fair value or cash flows of the respective hedged items attributable to the hedged risk, with the ultimate objective to validate the economic relationship between the hedging instrument and the hedged item. For a cash flow hedge of a forecast transaction, the transaction should be highly probable to occur and should present an exposure to variations in cash flows that could ultimately affect reported profit or loss.

Derivatives are recognised initially at fair value; attributable transaction costs are recognised in profit or loss when incurred. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are accounted for as described below.

Cash flow hedges

When a derivative is designated as the hedging instrument in a hedge of the variability in cash flows attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction that could affect profit or loss, the effective portion of changes in the fair value of the derivative hedging instrument designated as a cash flow hedge is recognised in OCI and accumulated in the hedging reserve. The effective portion of changes in the fair value of the derivative that is recognised in OCI is limited to the cumulative change in fair value of the hedged item, determined on a present value basis, from inception of the hedge. Any ineffective portion of changes in fair value is recognised in profit or loss.

If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, then hedge accounting is discontinued prospectively. When hedge accounting for cash flow hedges is discontinued, the amount that has been accumulated in the hedging reserve remains in equity until, for a hedge of a transaction resulting in the recognition of a non-financial item, it is included in the non-financial item's cost on its initial recognition or, for other cash flow hedges, it is reclassified to profit or loss in the same period or periods as the hedged expected future cash flows affect profit or loss.

If the hedged future cash flow is no longer expected to occur, then the amounts that have been accumulated in the hedging reserve and the cost of hedging reserve are immediately reclassified to profit and loss.

The Group designates only the change in fair value of the spot element of forward exchange contracts as the hedging instrument in cash flow hedging relationships. The change in fair value of the forward element of forward exchange contracts is separately accounted for a cost of hedging and recognised in a costs of hedging reserve within equity.

When the hedged forecast transaction subsequently results in the recognition of a non-financial item, the amount accumulated in the hedging reserve and the cost of hedging reserve is included directly in the initial cost of the non-financial item when it is recognised.

In other cases, the amount recognised in equity is transferred to profit or loss in the same period that the hedged item affects profit or loss.

Hedge of net investment in foreign operation

Where a derivative financial instrument hedges a net investment in a foreign operation, the portion of the gain or the loss on the hedging instrument that is determined to be effective is recognised directly in equity within the translation reserve, while the ineffective portion is reported in profit or loss.

The amount recognised in OCI is reclassified to profit or loss as a reclassification adjustment on disposal of the foreign operation.

Fair value hedges

When a derivative financial instrument hedges the variability in fair value of a recognised asset or liability, any resulting gain or loss on the hedging instrument is recognised in profit or loss. The hedged item is also stated at fair value in respect of the risk being hedged, with any gain or loss being recognised in profit or loss.

Economic hedges

Hedge accounting is not applied to derivative instruments that economically hedge monetary assets and liabilities denominated in foreign currencies. Changes in the fair value of such derivatives are recognised in profit or loss as part of foreign currency gains and losses.

(s) Revenue

Goods sold

Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. Revenue from the sale of goods is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the goods. The Group considers whether there are other promises in the contract that are separate performance obligations to which a portion of the transaction price needs to be allocated. In determining the transaction price for the sale of goods, the Group considers the effects of variable consideration and the existence of significant financing components (if any).

Rental income

Rental income from investment properties is recognised in profit or loss in other operating income on a straight-line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income, over the term of the lease.

Government grants and subsidies

Government grants are recognised initially as deferred income when there is reasonable assurance that they will be received and that Aliaxis will comply with the conditions associated with the grant. Grants that compensate the Group for expenses incurred are recognised in profit or loss on a systematic basis in the same periods in which the expenses are recognised. Grants that compensate the Group for the cost of an asset are recognised in other operating income and expense on a systematic basis over the useful life of the asset.

Government subsidies that compensate the Group for expenses incurred are recognised in profit or loss on a systematic basis in the same periods in which the expenses are recognised.

(t) Adjusted items

Adjusted items are those items that are considered by management not to relate to items in the ordinary course of activities of the Group. They are presented separately as they are important for the understanding of users of the consolidated financial statements of the performance of the Group and this compared to the returns defined in the regulatory frameworks applicable to the Group and its subsidiaries. Adjusted items relate to:

- Income and expenses resulting from the sale of businesses
- Restructuring costs linked to the transformation and restructuring initiatives of the Group
- Impairment of non-financial assets (incl. goodwill impairment)
- Other income and expenses related to items outside the ordinary course of activities of the Group.

(u) Finance income and expenses

Finance income comprises interest income on funds invested, dividend income, net gains on the disposal of financial asset measured at fair value through OCI, changes in the fair value of financial assets at fair value through profit or loss, foreign currency gains, and gains on hedging instruments that are recognised in profit or loss. Interest income is recognised as it accrues, using the effective interest method. Dividend income is recognised on the date that the Group's right to receive payment is established.

Finance expenses comprise interest expense on borrowings, unwinding of the discount on provisions, foreign currency losses, changes in the fair value of financial assets at fair value through profit or loss, impairment losses recognised on financial assets (except losses on receivables) and losses on hedging instruments that are recognised in profit or loss. Borrowing costs that are not directly attributable to the acquisition or construction of a qualifying asset are recognised in profit or loss using the effective interest method.

Foreign currency gains and losses are reported on a net basis as either finance income or finance expense depending on whether foreign currency movements are in a net gain or net loss position.

(v) Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity, or in other comprehensive income.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years. Current tax payable also includes any tax liability arising from the declaration of dividends.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes (including differences arising from fair values of assets and liabilities acquired in a business combination). Deferred tax is not recognised for the initial recognition of goodwill, the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit, and differences relating to investments in subsidiaries to the extent that they probably will not reverse in the foreseeable future.

Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date. Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and on the same taxable entity or group of entities.

In determining the amount of current and deferred tax the Company takes into account the impact of uncertain tax positions and whether additional taxes and interest may be due. The Company believes that its accruals for tax liabilities are adequate for all open tax years based on its assessment of many factors, including interpretations of tax law and prior experience. This assessment relies on estimates and assumptions and may involve a series of judgements about future events. New information may become available that causes the Company to change its judgement regarding the adequacy of existing tax liabilities; such changes to tax liabilities will impact tax expense in the period that such a determination is made.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

To address concerns about uneven profit distribution and tax contributions of large multinational corporations, various agreements have been reached at the global level, including an agreement by over 135 jurisdictions to introduce a global minimum tax rate of 15%. In December 2021, the Organisation for Economic Co-operation and Development (OECD) released a draft legislative framework, followed by detailed guidance released in March 2022, that is expected to be used by individual jurisdictions that signed the agreement to amend their local tax laws. Once changes to the tax laws in any jurisdiction in which the Group operates are enacted or substantively enacted, the Group may be subject to the top-up tax.

At the date on which the financial statements were authorised for issue, Pillar 2 guidelines, introducing top-up tax, have been enacted in Belgium as in several other countries. In this context, impact of Pillar 2 has been assessed for the Group as not material. Management is closely monitoring the progress of the legislative process in each jurisdiction the Group operates in.

(w) Contingencies

Contingent liabilities are not recognised in the consolidated financial statements, except if they arise from a business combination. They are disclosed, when material, unless the possibility of a loss is remote. Contingent assets are not recognised in the consolidated financial statements but are disclosed, when material, if the inflow of economic benefits is probable.

(x) Events after the reporting date

Events after the reporting date which provide additional information about the Group's position as at the reporting date (adjusting events) are reflected in the consolidated financial statements. Events after the reporting date which are non-adjusting events are disclosed in the notes to the consolidated financial statements, when material.

(y) Earnings per share

Aliaxis presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise share options granted to employees.

(z) New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are not yet effective for the year ended December 31, 2023, and have not been applied in preparing these consolidated financial statements:

Amendments to IAS 1 Presentation of Financial statements: Classification of Liabilities as Current or Non-current, issued on January 23, 2020, clarify a criterion in IAS 1 for classifying a liability as non-current: the requirement for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period.

The amendments:

- specify that an entity's right to defer settlement must exist at the end of the reporting period;
- clarify that classification is unaffected by management's intentions or expectations about whether the entity will exercise its right to defer settlement;
- clarify how lending conditions affect classification; and
- clarify requirements for classifying liabilities an entity will or may settle by issuing its own equity instruments.

On July 15, 2020, the IASB issued Classification of Liabilities as Current or Non-current – Deferral of Effective Date (Amendment to IAS 1) deferring the effective date of the January 2020 amendments with one year.

On October 31, 2022, the IASB issued Non-current liabilities with Covenants, which amends IAS 1 and specifies that covenants (i.e. conditions specified in a loan arrangement) to be complied with after the reporting date do not affect the classification of debt as current or non-current at the reporting date. Instead, the amendments require a company to disclose information about these covenants in the notes to the financial statements.

All of the amendments are effective for annual reporting periods beginning on or after January 1, 2024, with early adoption permitted. The amendments are not expected to have a material impact on the Group's consolidated statements. The amendments have not yet been endorsed by the EU.

Amendments to IFRS 16 Leases: Lease Liability in a Sale and Leaseback, issued on September 22, 2022, introduce a new accounting model which will impact how a seller-lessee accounts for variable lease payments in a sale-and-leaseback transaction.

Under this new accounting model for variable payments, a seller-lessee will:

- include estimated variable lease payments when it initially measures a lease liability arising from a sale-and-leaseback transaction; and
- after initial recognition, apply the general requirements for subsequent accounting of the lease liability such that it recognises no gain or loss relating to the right of use it retains.

These amendments will not change the accounting for leases other than those arising in a sale-and-leaseback transaction.

The amendments apply retrospectively¹ for annual periods beginning on or after January 1, 2024 with early application permitted. These amendments are not expected to have a material impact on the Group's consolidated statements. These amendments have been endorsed by the EU.

Amendments to IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments: Disclosures: Supplier Finance Arrangements, issued on May 25, 2023, introduce additional disclosure requirements for companies that enter into supplier finance arrangements. The amendments are effective for periods beginning on or after January 1, 2024, with early application permitted. However, some relief from providing certain information in the year of initial application is available. These amendments are not expected to have a material impact on the Group's consolidated statements. These amendments have not yet been endorsed by the EU.

Amendments to IAS 21 The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability, issued on August 15, 2023, clarify when a currency is exchangeable into another currency (and when it is not). When a currency is not exchangeable, a company needs to estimate a spot rate. The company's objective when estimating a spot rate is that it reflects the rate at which an orderly exchange transaction would take place at the measurement date between market participants under prevailing economic conditions. The amendments contain no specific requirements for estimating a spot rate. Under the amendments, companies will need to provide new disclosures to help users assess the impact of using an estimated exchange rate on the financial statements. The amendments are effective for annual reporting periods beginning on or after January 1, 2025 with early adoption permitted. These amendments are not expected to have a material impact on the Group's consolidated statements. These amendments have not yet been endorsed by the EU.

4. Business combinations

(a) Acquisition method

Business combinations are accounted for using the acquisition method when control is transferred to the Group (definition of control see 3a). The consideration transferred in the acquisition is measured at fair value, as are the identifiable net assets acquired.

Any goodwill that arises is tested annually for impairment.

Any gain on a bargain purchase is recognised immediately in profit or loss.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognised in profit or loss.

Transaction costs related to the acquisition, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration meets the definition of a financial instrument and is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise, subsequent changes to in the fair value of the contingent consideration are recognised in profit or loss.

Put options granted to non-controlling shareholders are recognised as a liability measured at the present value of the exercise price and accounted for using the present-access method when the NCI have present access to the returns that are the subject of the put options. Under this method, NCI continue to be recognised because the non-controlling shareholders still have present access to the returns associated with the underlying ownership interests. All changes in the carrying amount of the liability are recognised in equity. The financial liability arising from the put option is not included in the consideration transferred of a business combination but accounted for separately. If the put option expires unexercised, then the put liability is reversed against equity.

¹ The seller-lessees will need to identify and re-examine sale-and-leaseback transactions entered into since implementation of IFRS 16 in 2019, and potentially restate those that included variable lease payments.

(b) Determination of fair values

The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under IFRS 3 are recognised at their fair value at acquisition date as follows:

- The fair value of property, plant and equipment is based on market values. The fair value of property is the estimated amount for which a property could be exchanged on the date of valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion. The fair value of items of plant, equipment, fixtures and fittings is based on the quoted market prices for similar items when available and depreciated replacement costs when appropriate.
- The fair value of patents and trademarks is based on the discounted estimated royalty payments that have been avoided as a result of the patent or trademark being owned. The fair value of other intangible assets is based on the discounted cash flows expected to be derived from the use and eventual sale of the assets.
- The fair value of customer list is based on the discounted cash flows (after tax) derived from the sales related to such customers after (i) applying an attrition rate (as observed over a relevant historical period of time), and (ii) accounting for all related operating costs (except financial) including specific contributory charges on assets and labour.
- The fair value of inventories is determined based on its estimated selling price in the ordinary course of business less the estimated costs of completion and sale, and a reasonable profit margin based on the effort required to complete and sell the inventories.
- Contingent liabilities are recognised at fair value on acquisition, if their fair value can be measured reliably. The amount represents what a third party would charge to assume those contingent liabilities, and such amount reflects all expectations about possible cash flows and not the single most likely or the expected maximum or minimum cash flow.

5. Financial risk management

(a) Overview

This note presents information about the Group's exposure to credit, liquidity and market risks, the Group's objectives, policies and processes for measuring and managing risk, as well as the Group's management of capital. Further quantitative disclosures are included throughout the notes to the consolidated financial statements.

Risks relating to credit worthiness, interest rate and exchange rate movements, commodity prices and liquidity arise in the Group's normal course of business. However, the most significant financial exposures for the Group relate to the fluctuation of interest rates on the Group's financial debt and to fluctuations in currency exchange rates.

The Group addresses these risks and defines strategies to limit their economic impact on its performance in accordance with its financial risk management policy. Such policy includes the use of derivative financial instruments. Although these derivative financial instruments are subject to fluctuations in market prices subsequent to their acquisition, such changes are generally offset by opposite changes in the value of the underlying items being hedged.

The Audit Committee is responsible for overseeing how management monitors compliance with the Group's financial risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Group. The Audit Committee relies on the monitoring performed by management.

(b) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Group's receivables from customers.

The Group's exposure to credit risk is influenced by the individual characteristics of each customer, its industry and the country or region where it operates. The Group's main sales distribution channels are wholesale and retail do-it-yourself (DIY) chains. Despite a trend towards consolidation in Europe and North America, the diversity of Aliaxis' product range helps it to maintain a wide customer portfolio and to avoid, as much as possible, exposure to any significant individual customer.

Aliaxis management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Credit evaluations are performed on all customers requiring credit above a certain amount. The Group does not require collateral, except in very rare circumstances, in respect of financial assets.

Investments are allowed only in liquid securities and only with counterparties that have a robust credit rating. Transactions involving derivatives are with counterparties with whom the Group has a signed netting agreement and who have sound credit ratings. Management does not expect any counterparty to fail to meet its obligations.

The Group establishes an allowance for impairment that represents its estimate of expected losses in respect of trade and other receivables and investments. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loss component established for groups of similar assets in respect of losses that have been incurred but not yet identified. The collective loss allowance is determined based on historical data of payment statistics for similar financial assets.

The maximum exposure to credit risk is represented by the carrying amount of each financial asset, including derivatives in the statement of financial position.

(c) Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due.

Typically, the Group ensures that it has sufficient cash on demand to meet expected operational expenses, including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted.

The Group ensures access to Banking Facilities and Debt Capital Markets instruments.

- As for Banking Facilities, the Group has a multi-currency revolving credit facility of EUR 950 million maturing in October 2028
- As for Debt Capital Markets Instruments, the Group has issued:
 - (i) USD 35 million of US Private Placement notes for a period of 10 years maturing in 2025;
 - (ii) EUR 18 million of US Private Placement (swap note) for a period of 12 years maturing in 2027; and
 - (iii) a seven-year bond of EUR 750 million maturing in November 2028.

(d) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, commodity prices, interest rates or equity prices will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

The Group uses derivatives, and also incurs financial liabilities, in order to manage market risks. All such transactions are carried out within the financial risk management policies. Generally, the Group seeks to apply hedge accounting in order to manage volatility in profit or loss.

Currency risk

The Group is exposed to foreign currency risk on transactions such as sales, purchases, borrowings, dividends, fees and interests, denominated in non-euro currencies. Currencies giving rise to such risk are primarily the Canadian dollar (CAD), the Australian dollar (AUD), the New Zealand dollar (NZD), the pound sterling (GBP), the Indian rupee (INR) and the US dollar (USD). Where there is no natural hedge, the foreign currency risk is primarily managed by the use of forward exchange derivatives contracts. All contracts have maturities of less than one year. Foreign currency risk on firm commitments and forecast transactions is subject to hedging (in whole or in part) when the underlying operating transactions are reasonably expected to occur within a determined time frame. Hedge accounting is not applied to derivative instruments that economically hedge monetary assets and liabilities, other than loans granted to Group companies, denominated in foreign currencies. Changes in the fair value of such derivatives are recognised in profit or loss as part of foreign exchange gains and losses. For some derivative instruments hedging loans granted to Group companies and denominated in foreign currencies, hedge accounting applies, with forward component accounted for in equity (cost of hedge reserve) and foreign exchange impact directly recycled in profit and loss.

The Group's policy is to partially hedge the risk arising from consolidating net assets denominated in non-euro currencies by permanently maintaining liabilities through borrowings or cross currency swaps in such non-euro currencies. Where a foreign currency borrowing, or cross currency swaps are used to hedge a net investment in a foreign operation, exchange differences arising on translation of the borrowing are recognised directly in OCI within translation reserve.

Interest on borrowings is denominated in currencies that match the cash flows generated by the underlying operations of the Group, primarily CAD, EUR, GBP, AUD, INR, and USD. This provides an economic hedge and no derivatives are entered into.

In respect of other monetary assets and liabilities denominated in foreign currencies, the Group ensures that its net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates when necessary to address short-term imbalances.

Commodity risk

Raw materials used to manufacture the Group's products mainly consist of plastic resins such as polyvinylchloride (PVC), polyethylene (PE) and polypropylene (PP), which are a significant element of the cost of the Group's products. The prices of these raw materials are volatile and tend to be cyclical, and Aliaxis is generally able to recover raw material price increases through higher product selling prices, although sometimes after a time lag. The Group increasingly seeks to optimise its resin purchases thanks to a centralised approach to the procurement of major raw materials.

In addition, the Group is also exposed to the volatility of energy prices (particularly electricity).

Interest rate risk

The Group has floating-rate borrowings exposed to the risk of changes in cash flows, due to changes in interest rates. The Group has also fixed rate debt instruments (US Private Placement Notes denominated in USD and in EUR and a bond denominated in EUR).

The Group policy is to hedge its interest rate risk through swaps, cross currency swaps and other derivatives. No derivatives are ever acquired or maintained for speculative or leveraged transactions.

Other market price risk

Demand for the Group's products is principally driven by the level of construction activity in its main markets, including new housing, repairs, maintenance and improvement, infrastructure and industrial markets. Its geographical and industrial spread provides a degree of risk diversification. Demand is influenced by fluctuations in the level of economic activity in individual markets, the key determinants of which include GDP growth, changes in interest rates, the level of new housing starts and industrial and infrastructure investment.

(e) Capital management

The Board's policy is to maintain a strong capital base so as to maintain the confidence of investors, creditors and other stakeholders and to sustain future development of the business. The Board of Directors monitors the return on equity (profit of the year attributable to equity holders of the Group divided by the average of equity attributable to equity holders of Aliaxis at the beginning and end of the reporting period).

The Board of Directors also monitors the level of dividends to ordinary Shareholders. The Group's present intention is to recommend to the Shareholders' Meeting a dividend increasing in line with past practice and subject to annual review in light of the future profitability of the Group.

No assurance can however be given that the Company will pay dividends in the future. Such payments will depend upon a number of factors, including prospects, strategies, results of operations, earnings, capital requirements and surplus, general financial conditions, contractual restrictions and other factors considered relevant by the Board.

The Board seeks to maintain a balance between the higher returns that might be possible with higher levels of borrowings and the advantages and security afforded by a sound capital position. In 2023, the Group share of return on equity was 14.0% (2022: 17.8%). In comparison the weighted average interest rate of the gross financial interest-bearing indebtedness (including interest expense on lease liabilities) was 3.2% (2022: 2.1%)

There were no changes in the Group's approach to capital management during the year, which will remain prudent given the current economic circumstances.

Neither the Company nor any of its subsidiaries are subject to externally imposed capital requirements.

6. Operating Segments

The Group has the following four strategic divisions, which are its reportable segments:

- Americas
- Pacific
- EMEA
- Asia

These divisions are managed separately because they require different marketing strategies. The Group's chief operating decision maker reviews the internal management reports of each division at least quarterly.

Other segments include minor business in China and South Africa. None of these segments met the quantitative thresholds for reportable segments in 2023 or 2022.

There are few intersegment relationships which are limited to some transfers of raw materials and shared distribution services. Information related to each reportable segment is set out below. Segment Adjusted EBITDA is used to measure performance because management believes that this information is the most relevant in evaluating the results of the respective segments relative to other entities that operate in the same industries.

(in € thousand)	Americas		Pacific		EMEA		Asia		Other segments		Not allocated to operating segments		TOTAL GROUP	
	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
External revenues	2,013,708	2,163,674	483,117	548,092	957,842	984,842	560,942	597,585	43,391	47,671	–	–	4,059,002	4,341,865
Adjusted EBIT	387,596	464,934	36,962	37,384	49,313	54,281	(2,288)	43,958	(3,901)	(2,078)	(26,069)	(25,037)	441,614	573,442
Depreciation and amortisation	77,409	62,258	27,700	28,200	39,632	34,986	25,035	23,236	2,164	2,038	5,936	4,005	177,876	154,722
Adjusted EBITDA	465,004	527,191	64,662	65,583	88,946	89,267	22,747	67,194	(1,737)	(40)	(20,132)	(21,032)	619,490	728,165
Restructuring costs	(2,262)	(182)	–	57	(5,059)	–	–	–	(142)	–	–	–	(7,463)	(125)
Other income / (expenses)	(3,159)	1,648	–	–	(952)	(3,964)	–	–	–	–	(8,851)	(10,069)	(12,962)	(12,384)
Segment result (EBIT)	382,175	466,400	36,962	37,441	43,302	50,317	(2,288)	43,958	(4,043)	(2,078)	(34,919)	(35,105)	421,189	560,933
Segment assets	2,164,450	2,137,852	433,377	422,426	729,808	768,899	500,256	512,756	52,186	61,074	853,271	676,568	4,733,348	4,579,575
Segment liabilities	601,751	497,398	120,494	119,722	242,310	245,914	157,525	146,840	17,363	15,241	1,196,020	1,324,766	2,335,463	2,349,880
Capital expenditures	178,164	191,528	45,532	21,659	59,645	55,317	27,493	41,881	552	708	19,669	13,987	331,054	325,080
Capital employed	1,734,776	1,441,922	328,632	339,082	622,576	634,191	421,212	467,686	34,995	38,065	81,893	100,487	3,224,083	3,021,434
R&D expenses	7,472	6,412	2,728	1,763	9,674	9,204	2,748	2,059	2,299	332	12,287	12,026	37,207	31,797
Average number of employees (FTE)	6,678	6,068	1,343	1,293	4,437	4,512	2,622	2,526	557	610	221	204	15,857	15,212

Unallocated assets mainly relate to financial intercompany transactions, cash and cash equivalent, derivatives, intangible fixed assets and receivables.

Unallocated liabilities mainly relate to financial debts, current and deferred tax liabilities and payables.

We refer to section 2, Directors' report of the Annual Report for an explanation of the major evolutions by segment.

7. Revenue

In 2023, the Group revenue decreased compared to the outstanding results from 2022 due to challenging market conditions throughout 2023.

(a) Revenue from external customers by activity

(in € thousand)	2023	2022
Building	1,759,461	1,853,257
Infrastructure	1,407,554	1,503,323
Industry	612,132	648,368
Agriculture	243,475	262,879
Other	36,379	74,038
Total revenue	4,059,002	4,341,865

(b) Revenue from external customers by geographical area

(in € thousand)	2023	2022
North America	1,672,937	1,771,276
India	549,950	582,924
Australia	355,577	384,509
France	282,909	278,148
United Kingdom	163,948	193,400
Germany	140,714	149,557
New Zealand	122,248	156,194
Peru	65,901	90,704
Spain	67,914	68,634
Chile	41,178	47,431
Italy	77,349	58,848
Rest of the world	518,376	560,240
Total revenue	4,059,002	4,341,865

8. Acquisitions and disposals of subsidiaries and non-controlling interests

(a) Valencia

In May 2023, the Group announced an agreement to acquire the Valencia Pipe Company's plastic pipe and fittings manufacturing division. Valencia's plastic pipe and fittings manufacturing division provides a highly complementary geographic and product fit with IPEX, our leading brand in North America and will further strengthening the Company's position in the USA.

The asset deal was completed by IPEX USA LLC on June 27, 2023 for an amount of €214 million and the assets are fully integrated in the North America business.

€28 million revenue is included in the consolidated income statement for the reporting period since acquisition. Except for transaction and acquisition costs, the income of Valencia included in the consolidated income statement for the reporting period since acquisition is €2 million.

The values of assets recognised on acquisition are their estimated fair values amounting to €146 million (See Note 2 for method used in determining fair values).

Goodwill of €69 million is attributable to the profitability and the growth potential of the acquired assets.

The Group incurred acquisition-related costs of €3 million (see Note 11).

(in € thousand)	Notes	Valencia		Recognised values on acquisition
		Pre-acquisition carrying amounts	Fair-value adjustments	
Intangible assets	16	–	107,972	107,972
Property, plant and equipment	17	15,298	1,724	17,022
Inventories	19	16,349	4,657	21,006
Amounts receivable	20	51	–	51
Amounts payable	29	(481)	–	(481)
Net identifiable assets and liabilities		31,217	114,353	145,571
Consideration paid, satisfied in cash				214,350
Goodwill on acquisition	16			68,779

(b) Zypho

On May 31, 2023 the Group announced the acquisition of Zypho, a Portuguese tech company that has been at the forefront of drain water heat recovery solutions in buildings for over a decade. The solutions brought by Zypho focus on lowering carbon emissions while cutting energy bills, which perfectly aligns with the Group's commitment to sustainability and water preservation.

This acquisition will enable the Group to use its global presence and experience in fluid management solutions to further expand the reach of Zypho's products. In addition, the Group will benefit from Zypho's expertise on innovative drain water.

As of June 2023 onwards, the accounts of Zypho are fully integrated in the consolidated financial statements of the Group. Aliaxis holds 100% of the shares of this new entity.

The consideration paid, satisfied in cash amounted to €9.6 million and resulted in a goodwill of €7.9 million.

(c) Lareter SPA

The purchase price allocation of Lareter SPA, acquired in December last year, has been finalised and did not result in any material adjustments.

(d) Other acquisitions

In May 2023, the Group announced the acquisition of the recycling expert Compounding Specialists Ltd (Comspec). Comspec processes polypropylene and high-density polyethylene into pellets. The high-quality recycled resins are then used by the plastic manufacturers around the country as raw material in their production.

Comspec's expertise in recycling plastic materials allows the Group to provide the operations with recycled material, reduce the Groups' own carbon footprint and further work by the side of the customers to achieve their own sustainability goals.

The plastic recycler located in Christchurch, New Zealand (NZ) has been purchased by Plastics Recycling NZ, a joint venture between Aliaxis and Waste Management NZ. Plastics Recycling NZ, operational since 2023, aims to invest in plastic recycling solutions to reduce plastic construction and demolition waste and transformed it into recycled raw material.

The impact of Comspec via the Plastics Recycling NZ joint venture is not to be considered as material in 2023.

(e) Russian businesses

Aliaxis decided in the second quarter 2022, to exit its activity in Russia and an impairment of €4.3 million was recognised. The assets and liabilities of Russian entities were classified in 2022 as Assets- and liabilities- held for sale. In 2023, the transaction has been finalised and resulted in a gain of €0.6 million.

9. Other operating income and expenses

(in € thousand)	2023	2022
Government grants	488	674
Rental income from investment properties	1,110	1,194
Operating costs of investment properties	(112)	(119)
Gain/(loss) on the sale of fixed assets	21	98
Restructuring costs	(252)	(2,440)
M&A related intangibles amortisation	(22,204)	(17,156)
Taxes to be considered as operating expenses	(7,153)	(7,701)
Other rental income	548	506
Insurance recovery	2,011	216
Impairment on fixed assets	(237)	(561)
Other	(230)	83
Other operating income / (expenses)	(26,011)	(25,207)

10. Restructuring costs

The restructuring expenses for the year ended December 31, 2023 amounted to €7.5 million. These expenses related mainly to transformation and restructuring initiatives in EMEA and Latin America.

11. Other income and expenses

The total other income and expense amounted to €13.0 million and mainly related to merger and acquisition costs of Uponor, Valencia Pipes and Zypho.

In 2022, the total other income and expense amounted to €12.4 million and mainly related to merger and acquisition costs for €9.8 million and to the exit of our activity in Russia for €4.3 million partly offset by the gain on sales of land and building in Panama for €1.6 million.

12. Additional information on operating expenses

The following personnel expenses are included in the operating result:

(in € thousand)	Notes	2023	2022
Wages & salaries		748,226	702,484
Social security contributions		102,906	101,102
Net change in restructuring provisions		478	(27)
Expenses related to defined benefit plans	25b	5,143	5,728
Expenses related to defined contribution plans	25a	23,589	19,137
Other personnel expenses		34,971	27,349
Personnel expenses		915,313	855,773

The total average number of personnel was as follows:

(in units)	Notes	2023	2022
Production		10,926	10,533
Sales and marketing		2,889	2,838
R&D and administration		2,042	1,841
Total workforce	6	15,857	15,212

Personnel expenses, depreciation, amortisation and impairment charges are included in the following line items of the consolidated statement of profit and loss:

(in € thousand)	Personnel expenses	Depreciation and impairment of property, plant & equipment, investment property and assets held for sale	Amortisation and impairment of intangible assets	Total depreciation, amortisation and impairment
Cost of sales	496,419	124,011	662	124,673
Commercial expenses	173,599	6,699	170	6,869
Administrative expenses	220,462	15,866	5,348	21,215
R&D expenses	19,458	1,821	156	1,977
Other operating (income) / expenses	1,407	297	22,207	22,504
Adjusted items	3,968	1,142	(2)	1,140
Total	915,313	149,836	28,541	178,377

13. Finance expenses

(in € thousand)	2023	2022
Interest expense on financial borrowings	(42,022)	(24,715)
Interest expense on lease liabilities	(8,785)	(5,709)
Amortisation of deferred arrangement fees	(1,666)	(1,639)
Interest expense on other liabilities	(115)	(221)
Net change in the fair value of hedging derivatives – ineffective portion	(212)	–
Net foreign exchange loss	(6,091)	(6,404)
Bank fees	(9,003)	(4,032)
Other	(3,718)	(3,115)
Finance expenses	(71,612)	(45,835)

The increase in finance expenses is mainly driven by the fluctuation of interest expenses due to the increase in interest rates and core debt.

14. Finance income

(in € thousand)	2023	2022
Interest income from cash & cash equivalents	16,644	10,657
Interest income on other assets	674	357
Dividend income	5,581	–
Net change in the fair value of hedging derivatives – ineffective portion	–	27
Gain on sale of financial investments	81,032	–
Other	9,775	10,963
Finance income	113,705	22,004

The gain on sales of financial investments relates to the gain realised on the sales of shares held in Uponor. The dividend income mainly relates to Uponor shares. The Uponor transaction was also the main driver in the acquisition of other investments as well as in the proceeds from sales of investment as included in the consolidated statement of cash flows.

15. Income taxes

Income taxes recognised in the profit or loss can be detailed as follows:

(in € thousand)	2023	2022
Current taxes for the period	(165,479)	(177,122)
Adjustments to current taxes in respect of prior periods	11,316	(3,025)
Total current tax expense	(154,162)	(180,146)
Origination and reversal of temporary differences	16,674	9,687
Impact of change in enacted tax rates	(857)	(19)
Adjustment of deferred taxes in respect of prior periods	(1,049)	375
Recognition of deferred tax assets on tax losses not previously recognised	–	3,862
Total deferred tax income / (expense)	14,768	13,905
Income tax expense in profit & loss	(139,395)	(166,241)

The reconciliation of the effective tax rate with the aggregated weighted nominal tax rate can be summarised as follows:

(in € thousand)	2023		2022	
Profit before income taxes	463,282		537,102	
Tax at aggregated weighted nominal tax rate	(120,300)	26.0%	(135,359)	25.2%
Tax effect of:				
Non-deductible expenses	(4,043)	0.9%	(4,348)	0.8%
Non-deductible interest expenses	(783)	0.2%	(414)	0.1%
Tax credits and tax deductions	1,903	(0.4%)	1,620	(0.3%)
Current year losses for which no deferred tax asset is recognised	(10,459)	2.3%	(17,748)	3.3%
Change in enacted tax rates	(857)	0.2%	(19)	0.0%
Taxes on distributed and undistributed earnings	(9,943)	2.1%	(9,110)	1.7%
Withholding taxes	(7,566)	1.6%	(5,913)	1.1%
Other taxes on income	(473)	0.1%	(1,868)	0.3%
Utilisation of tax losses not previously recognised	4,519	(1.0%)	3,323	(0.6%)
Current tax adjustments in respect of prior periods	11,316	(2.4%)	(3,025)	0.6%
Deferred tax adjustments in respect of prior periods	(1,049)	0.2%	375	(0.1%)
Recognition of previously unrecognised tax losses and tax credits	–	0.0%	3,862	(0.7%)
Other	(1,659)	0.4%	2,383	(0.4%)
Income tax expense in profit & loss	(139,395)	30.1%	(166,241)	31.0%

Income taxes, consisting of current and deferred taxes, amounted to €139 million (2022: €166 million), representing an effective income tax rate of 30.1% (2022: 31.0%). Impact of Pillar 2 has been assessed for the Group as not material.

16. Intangible assets and goodwill

(in € thousand)			2023	2022
	Goodwill	Intangible assets (finite life)	Total Intangible assets	Total Intangible assets
Cost				
As at 1 January	712,687	462,318	1,175,004	988,696
Changes in the consolidation scope & Asset deals	76,864	110,732	187,596	137,700
– Acquisitions	76,864	110,805	187,670	137,700
– Deconsolidation	–	(73)	(73)	–
Acquisitions	–	55,559	55,559	42,786
Disposals & retirements	–	(767)	(767)	(1,018)
Transfers	(272)	673	401	1,580
Exchange difference	(12,129)	(13,415)	(25,543)	5,260
As at 31 December	777,150	615,101	1,392,251	1,175,004
Amortisation and impairment losses				
As at 1 January	(81,027)	(218,602)	(299,629)	(267,412)
Changes in the consolidation scope	–	(85)	(85)	(4,483)
– Acquisitions	–	(145)	(145)	(4,483)
– Deconsolidation	–	59	59	–
Charge for the period	–	(28,541)	(28,541)	(21,548)
– Amortisation	–	(28,543)	(28,543)	(21,537)
– Impairment (recognised) / reversed	–	2	2	(11)
Disposals & retirements	–	767	767	1,032
Transfers	272	(418)	(146)	(781)
Exchange difference	(303)	4,655	4,352	(6,438)
As at 31 December	(81,058)	(242,225)	(323,283)	(299,629)
Carrying amount at the end of the period	696,092	372,876	1,068,968	875,376
Carrying amount at the end of the previous period	631,660	243,716	875,376	721,284

The changes in the consolidation scope & Asset deals relate to the acquisitions of Valencia and Zypho SA.

The acquisitions are mainly driven by the new ERP system that is currently being implemented.

The carrying amounts of goodwill allocated to each CGU at 31 December is as follows:

(in € thousand)		2023	2022
CGU	Country		
Aliaxis North America and subsidiaries	Canada and USA	400,377	339,387
FIP	Italy	61,887	61,887
New Zealand and subsidiaries	New Zealand	35,320	36,730
Ashirvad	India	33,179	34,564
Nicoll	France	32,701	32,701
Aliaxis Deutschland GmbH Technical Plastics	Germany	31,712	31,712
Philmac	Australia	26,269	27,128
Marley Deutschland GmbH	Germany	19,402	19,402
Aquarius	Israel	13,667	14,540
Aliaxis Iberia	Spain	9,429	9,429
Zypho	Portugal	7,901	–
Nicoll Perú SA	Peru	8,469	8,519
La.Re.Ter	Italy	8,125	8,005
Other ⁽¹⁾	Other	7,655	7,654
Goodwill		696,092	631,660

(1) Carrying amount of goodwill for various CGUs of which none is individually significant.

The valuation parameters (WACC and growth rates) of goodwill allocated to each CGU at 31 December is as follow :

(in € thousand)		Growth beyond forecast periods	WACC pre-tax	WACC post-tax
CGU	Country			
Aliaxis North America and subsidiaries	Canada	1.00%	11.80%	8.70%
Aliaxis North America and subsidiaries	USA	1.00%	12.60%	9.20%
FIP	Italy	2.00%	12.60%	9.60%
New Zealand and subsidiaries	New Zealand	2.00%	13.70%	9.90%
Ashirvad	India	3.50%	18.60%	12.10%
Nicoll	France	2.00%	11.60%	8.40%
Aliaxis Deutschland GmbH Technical Plastics	Germany	2.00%	11.10%	7.80%
Philmac	Australia	2.00%	13.10%	9.10%
Marley Deutschland GmbH	Germany	2.00%	11.10%	7.80%
Aliaxis Iberia	Spain	2.00%	11.80%	8.90%
Nicoll Perú SA	Peru	2.50%	16.00%	11.40%
Durman Esquivel and subsidiaries	Central America	2.50%	19.40%	13.50%
La.Re.Ter	Italy	2.00%	9.60%	12.63%
Aquarius	Israel	2.00%	9.25%	12.00%

For the purpose of impairment testing, goodwill is allocated to the Group's operating units which represent the lowest level within the Group at which the goodwill is monitored for internal management purposes.

The recoverable amounts of the CGUs are, through calculation methods consistent with past practice, determined from value-in-use calculations. These value-in-use calculations use five-year free cash flow projections, starting from 2024 budget information and extrapolated for the four years thereafter. For Chile, the recoverable amounts of this CGU was assessed by the fair value of assets less cost of disposal.

Assumptions were made for each CGU taking into account past performance and management expectation of market developments, generally implying a stable operating performance vs. the 2024 budget and growth of 2% to 4% per year, and 7.5% for India (reflecting India's specific market characteristics). Deviations from such general assumptions were made for certain CGUs to deal with specific circumstances applying to such units, in particular for the investments of Aliaxis Next (CAGR of 50%-70%) and for parts of South America (Peru, CAGR of 6%).

The terminal value is based on the normalised cash flows at the end of the last projected period for each business and a sustainable nominal growth rate (including the expected inflation rate) of on average 1% for North America, 2% for Europe, Australia and New Zealand, 2.5% for Latin American (Peru and Central America) and 3.5% in India to reflect the higher growth prospects for the latter.

The cash flows are discounted at the average weighted cost of capital. Depending on the countries involved, the pre-tax weighted average cost of capital ranged between 11.1% and 19.4%, higher than previous years and reflecting the higher inflation and risk-free interest rates. The cost of equity component for developed economies is based on a risk-free rate and an equity risk premium of 5.4%. For emerging economies, a country risk premium is added. The cost of debt component for both types of economies reflects the estimated long-term cost of funding in the corresponding economies.

The results of the impairment test are sensitive to the assumptions used. An increase of 1% in the weighted average cost of capital or a 0.5% decrease in terminal growth would not result in a significant impairment loss.

During 2023, no impairment on goodwill has been recognised in the consolidated statement of profit or loss.

17. Property, plant and equipment

					2023	2022
(in € thousand)	Land & buildings	Plant, machinery & equipment	Other	Under construction & advance payments	Total	Total
Cost or deemed cost						
As at 1 January	852,989	1,561,367	133,802	247,493	2,795,650	2,420,911
Changes in the consolidation scope & Asset deals	2,782	9,000	107	3,712	15,600	56,926
– Acquisitions	3,224	9,052	189	3,712	16,177	56,926
– Deconsolidation	(443)	(52)	(82)	–	(577)	–
Acquisitions	87,965	57,575	18,580	201,035	365,156	347,787
Disposals & retirements	(6,737)	(20,998)	(9,712)	(619)	(38,065)	(28,969)
Transfers	26,011	72,508	3,374	(104,976)	(3,084)	3,669
Exchange difference	(11,338)	(15,556)	(845)	(4,847)	(32,586)	(4,671)
As at 31 December	951,672	1,663,897	145,305	341,798	3,102,672	2,795,650
Depreciation and impairment losses						
As at 1 January	(311,389)	(1,185,586)	(96,066)	(593)	(1,593,633)	(1,480,676)
Changes in the consolidation scope	420	(8)	65	–	477	(11,664)
– Acquisitions	–	(59)	(1)	–	(60)	(11,664)
– Deconsolidation	420	51	66	–	537	–
Charge for the period	(44,049)	(90,707)	(14,985)	17	(149,725)	(133,368)
– Depreciation	(44,634)	(89,400)	(14,953)	0	(148,988)	(132,535)
– Impairment (recognised) / reversed	585	(1,307)	(32)	17	(737)	(833)
Disposals & retirements	5,369	20,400	9,319	41	35,130	25,953
Transfers	476	797	603	–	1,876	933
Exchange difference	2,658	9,021	413	(24)	12,068	5,189
As at 31 December	(346,515)	(1,246,082)	(100,651)	(560)	(1,693,808)	(1,593,633)
Carrying amount at the end of the period	605,157	417,815	44,654	341,238	1,408,864	1,202,017
Carrying amount at the end of the previous period	541,600	375,782	37,736	246,899	1,202,017	940,235
Of which:						
Right-of-use assets at the end of the period	193,482	11,655	14,824	–	219,961	161,916
Right-of-use assets at the end of the previous period	141,012	10,033	10,872	(0)	161,916	125,678

Management considers that residual values of depreciable property, plant and equipment are insignificant.

The total acquisition of property, plant and equipment excluding leasing amounts to €275.5 million.

The disposal and retirement flows include the reversals of the fully depreciated property, plant and equipment both at the level of the gross book values and of the impairment values.

The changes in the consolidation scope & Asset deals relate to the acquisitions of Valencia and Zypho SA.

18. Investment properties

(in € thousand)	2023	2022
Cost		
As at 1 January	9,947	10,109
Exchange difference	370	(162)
As at 31 December	10,317	9,947
Depreciation and impairment losses		
As at 1 January	(6,774)	(6,766)
Charge for the period	(112)	(114)
– Depreciation	(112)	(114)
Exchange difference	(253)	107
As at 31 December	(7,138)	(6,774)
Carrying amount as at 31 December	3,179	3,173

Investment property comprises 2 commercial properties which are leased (in whole or in part) to third parties. The fair value, based on external valuation report, of those investment properties is categorised as level 3 and is estimated at €7.9 million (2022: €7.5 million).

19. Inventories

As at 31 December (in € thousand)	2023	2022
Stock in transit	25,229	14,634
Raw materials, packaging materials and consumables	259,417	351,319
Components	44,072	44,786
Work in progress	21,347	22,059
Finished goods	467,937	554,869
Goods purchased for resale	70,169	73,954
Inventories, net of write-down	888,171	1,061,621

The total write-down of inventories amounts to €46.1 million at 31 December 2023 (2022: €42.7 million).

The cost of write-downs recognised in profit or loss (Cost of sales) during the period amounted to €8.9 million (2022: €16.4 million).

20. Amounts receivable

As at 31 December (in € thousand)	Notes	2023	2022
Trade receivables – gross	30	503,421	402,191
Impairment losses	30	(27,561)	(18,251)
Trade receivables		475,860	383,940
Taxes (other than income tax) receivable		48,413	52,137
Other		35,601	97,680
Other amount receivable		84,014	149,817
Amounts receivable		559,874	533,757

Information about the Group exposure to credit market risk and impairment losses on amounts receivable is included in Note 30.

21. Cash and cash equivalents

As at 31 December (in € thousand)	2023	2022
Short term bank deposits	95,812	48,739
Bank balances	458,409	687,284
Cash	92	8,225
Money market fund	81,351	–
Cash & cash equivalents	635,664	744,247
Bank overdrafts	(12,268)	(6,006)
Cash & cash equivalents in the statement of cash flows	623,396	738,241

Short-term deposits are held with counterparties which have a robust credit rating, with maturities of 3 months or less, and remunerated at money market rates.

Most significant amounts are denominated in CAD, EUR and USD.

In 2023 the Group started to invest in Money Market funds (MMF), having high rating, daily liquidity and classified as cash and cash equivalent. Those MMF's are used as a short-term cash management vehicle.

MMF are open-ended mutual funds that invest in short-term debt instruments such as treasury bills, certificates of deposit, bonds, government gilts and commercial paper. The main goals are the preservation of principal, high liquidity and a modest incremental return over short-term interest rates or a benchmark rate.

22. Equity

Share capital and share premium

The share capital and share premium of the Company as of December 31, 2023 amount to €76.0 million (2022: €76.0 million), represented by 91,135,065 fully paid ordinary shares without par value (2022: 91,135,065).

The holders of ordinary shares are entitled to receive dividends as declared. At the shareholders' meeting of the Company on May 3, 2023, it was decided that nominative shares shall be granted a double vote provided that certain conditions are fulfilled.

Hedging reserve

Hedging reserves as presented in the consolidated statement of changes in equity include as well the Cash flow hedging reserves as the Cost of hedging reserve. Note 30 provides further details regarding this breakdown.

The Cash flow hedging reserve comprises the effective portion of the accumulated net change in the fair value of cash flow hedge instruments for a total negative amount of €-1.0 million (2022: €0.1 million). At the end of 2023, the Cost of hedging reserves amounts to €0.1 million. Net of tax, the hedging reserves amount to a total negative amount of €-0.4 million.

Reserve for own shares

At December 31, 2023, the Group held 13,040,981 of the Company's shares (2022: 12,449,777). Senior managers have the opportunity to build an equity interest in one of the subsidiaries (Aliaxis Management Company SRL which owns 2.000.000 Aliaxis SA shares) in accordance with long-term incentive plans.

In 2023, Société Financière du Val d'Or SA sold 3,796 (2022: 2,514) nominative shares it held in Aliaxis SA to some members of the management of the Aliaxis group. In addition, Société Financière du Val d'Or SA also acquired 595.000 shares within the same timeframe. Currently, management's equity interests represent 0.80% of Aliaxis Management Company SRL.

In 2021, Société Financière du Val d'Or SA sold 431,000 nominative shares it held in Aliaxis SA to some members of the management of the Group. The purchasers received the opportunity to pay for their shares in a maximum of five instalments, with a minimum upfront payment of 20% of the purchase price for the acquired shares. Until the purchase price and related interest for deferred payments are received in full, a pledge is granted on such shares to Société Financière du Val d'Or SA.

In addition to the pledge, the purchasers agreed to confer a repurchase right to Société Financière du Val d'Or SA in case of conversion into dematerialised shares or intent to sell. Applicable until 2041, Société Financière du Val d'Or SA will have the right to repurchase the Aliaxis SA shares at the then prevailing Euronext Expert Market price.

Translation reserve

The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign entities of the Group as well as from the translation of liabilities that hedge the Company's net investment in a foreign operation and the translation impacts resulting from net investment hedges. The negative change in the translation reserve during 2023 amounts to €55.3 million, mainly due to the weakening of some major trading currencies against the EUR at year-end rate, such as the United States dollar (5.8%), the Indian Rupee (4.2%) and the Canadian dollar (1.2%).

In 2022, the positive change in the translation reserve amounted to €3.5 million, due to the strengthening of some major trading currencies against the EUR at year-end rate, such as the United States dollar (3.5%) and the Costa Rican Colon (12.1%) partly offset by the weakening of other trading currencies such as the Indian Rupee (5%) and Pound Sterling (6%).

Dividends

In 2022, an amount of €78.4 million was declared and paid by Aliaxis (a gross dividend of €0.860 per share). Excluding the portion attributable to treasury shares, the amount is €67.7 million.

An amount of €86.2 million (a gross dividend of €0.946 per share) is proposed by the directors to be declared and paid as dividend for the current year. Excluding the portion attributable to treasury shares, the amount is €73.9 million. This dividend has not been provided for.

Non-controlling interests

The non-controlling interests amount to €6.4 million, in line with last year.

23. Earnings per share

Basic earnings per share

The calculation of basic earnings per share is based on the profit attributable to equity holders of Aliaxis of €322.2 million (2022: €369.4 million) and the weighted average number of ordinary shares outstanding during the year net of treasury shares, calculated as follows:

Weighted average number of ordinary shares, net of treasury shares

(in thousand of shares)	2023	2022
Issued ordinary shares	91,135	91,135
Treasury shares	(12,450)	(12,453)
Issued ordinary shares at 1 January, net of treasury shares	78,685	78,682
Effect of treasury shares sold / (acquired) during the period	(162)	1
Weighted average number of ordinary shares at 31 December, net of treasury shares	78,523	78,683

24. Loans and borrowings

As at 31 December (in € thousand)	2023	2022
Non-current		
Secured bank loans	1,309	1,865
Unsecured bank loans & other	279,484	290,139
US private placements	49,757	50,865
Bond	745,925	745,081
Deferred arrangement fees	(4,747)	(6,412)
Non-current loans and borrowings	1,071,728	1,081,537
Current		
Secured bank loans	906	1,160
Unsecured bank loans & other	83,856	124,051
US private placements	–	105,007
Deferred arrangement fees	(1,666)	(1,666)
Current loans and borrowings	83,097	228,551
Loans and borrowings	1,154,825	1,310,089

The breakdown of the changes of loans and borrowings into cash flows and non-cash changes can be detailed as follows:

As at 31 December (in € thousand)	Cash Flows			Non-cash changes			2023
	2022	In	Out	Transfer / Scope changes	FX impact	Amortisation / impairment	
Non-current							
Secured bank loans	1,865	–	(867)	312	–	–	1,309
Unsecured bank loans & other	290,139	308,317	(306,286)	10	(12,714)	19	279,484
US private placements	50,865	–	–	–	(1,108)	–	49,757
Bond	745,081	–	–	–	–	843	745,924
Deferred arrangement fees	(6,412)	–	–	1,666	–	–	(4,747)
Non-current financial debt	1,081,537	308,317	(307,154)	1,987	(13,822)	862	1,071,728
Current							
Secured bank loans	1,160	–	(435)	181	–	–	906
Unsecured bank loans & other	124,051	39,897	(79,033)	–	(1,058)	–	83,856
US private placements	105,007	–	(102,861)	–	(2,146)	–	–
Deferred arrangement fees	(1,666)	–	–	(1,666)	–	1,666	(1,666)
Current loans and borrowings	228,551	39,897	(182,329)	(1,485)	(3,204)	1,666	83,096
Loans and borrowings	1,310,089	348,214	(489,482)	503	(17,026)	2,528	1,154,825

In July 2015, the Group entered the USPP market by issuing notes for approximately USD 55 million in 2 tranches:

- USD 35 million at 4.26% maturing in 2025
- EUR 18 million at 2.64% maturing in 2027

Subsequently, the Group concluded cross currency swaps in order to maintain a diversified source of funding in terms of maturities, currencies and interest rates for the amount of USD 35 million.

On October 22, 2021, the Group refinanced its syndicated bank debt and its Club deal multi-currency bank facility, both initially maturing in 2022, by a five-year (with two one-year extensions) committed multi-currency revolving credit facility between Aliaxis Finance/Aliaxis North America/Glynwed USA Inc and a syndicate of banks. In 2023, the credit facility has been increased by €100 million to reach €950 million (after Accordion clause being activated) and extended for the second time to bring the maturity to October 2028. The management of interest rate risk is described in Note 30.

Simultaneously, on November 4, 2021, the Group issued a seven-year €750 million bond with a coupon of 0.875% per annum (issue price of 99.213%).

On December 31 2023, €279 million of the syndicated facility was drawn (2022: €290 million).

These USPP and Syndicated loan are unsecured, subject to covenants (including, inter alia, financial covenants based on interest cover and leverage ratios) and undertakings standard for this type of financing, and were not subject to any breach of covenants as at December 31, 2023.

Other facilities of Aliaxis Finance S.A. and other subsidiaries of the Group include a few additional bilateral and multilateral credit facilities.

The terms and conditions of significant loans and borrowings were as follows:

As at 31 December (in € thousand)	Curr.	Nominal interest rate	Year of maturity	2023		2022	
				Face value	Carrying amount	Face value	Carrying amount
Secured bank loans	EUR	Euribor + margins	2024-2027	2,215	2,215	3,024	3,024
Unsecured syndication bank facility							
	USD	Libor + 0.65%	2028	279,470	279,470	160,791	160,791
	AUD	Interbank + 0.65%	2028	–	–	129,357	129,357
Other unsecured bank facility							
	CLP	10.74%	2023	–	–	2,727	2,727
	PEN	7.80% - 9.27%	2024	21,855	21,855	17,690	17,690
	INR	7.65% - 8.45%	2024	53,594	53,594	80,852	80,852
	USD	7% - 9%	2024	7,247	7,247	3,750	3,750
	CRC	9.00%	2024	1,765	1,765	17,264	17,264
	EUR	Euribor + margins	2024-2027	69	69	2,497	2,497
Bond							
	EUR	0.875%	2028	750,000	750,000	750,000	750,000
US private placements							
	USD	5.09%	2023	–	–	105,007	105,007
	USD	4.26%	2025	31,706	31,706	32,815	32,815
	EUR	2.64%	2027	18,051	18,051	18,051	18,051
Others (*)				(11,148)	(11,148)	(13,736)	(13,736)
Total loans and borrowings				1,154,825	1,154,825	1,310,089	1,310,089

(*) Other interest-bearing loans and borrowings include loans, deferred arrangement fees and bond premium.

The debt repayment schedule is as follows:

(in € thousand)	Total	1 year or less	1-2 years	2-5 years	>5 years
Secured bank loans	2,215	906	553	744	13
Unsecured bank loans & other	363,341	83,856	–	279,484	–
US private placements	49,757	–	31,706	18,051	–
Bond	745,925	–	–	745,925	–
Deferred arrangement fees	(6,412)	(1,666)	(1,654)	(3,093)	–
Total as at 31 December	1,154,825	83,097	30,605	1,041,111	13

25. Employee benefits

Aliaxis maintains benefit plans such as retirement and medical care plans, termination plans and other long-term benefit plans in several countries in which the Group operates. In addition, the Group also has share-based payment plans and a long-term incentive scheme.

The Group operates a number of defined benefit and defined contribution plans throughout the world, the assets of which are generally held in separate trustee-administered funds. The pension plans are generally funded by payments from employees and the Company. Aliaxis maintains funded and unfunded pension plans.

(a) Defined contribution plans

For defined contribution plans, the Group companies pay contributions to pension funds or insurance companies.

Once the contributions have been paid, the Group companies have no further payment obligation. The regular contributions constitute an expense for the period in which they are due. In 2023, the defined contribution plan expenses for the Group amounted to €23.6 million (2022: €19.1 million).

(b) Defined benefit plans

Aliaxis reports on a total of 54 defined benefit plans over 2023, which provide the following benefits:

Retirement benefits:	39
Long service awards:	11
Medical benefits:	4

All the plans have been established in accordance with common practice and legal requirements in each relevant country.

The defined benefit retirement plans generally provide a benefit related to years of service and rates of pay close to retirement.

The retirement plans in Australia, Belgium, India, Switzerland, and the UK are separately funded through external insurance contracts or pension funds legally separate from the Group. In Canada the Group operates two funded base retirement plans and two unfunded supplementary retirement plans. In Germany the Group operates one funded and two unfunded retirement plans.

The funding requirements are stipulated in the insurance contract or, in the case of pension funds, based on the pension fund's actuarial measurement framework set out in the funding policies of the plan, and comply with the local minimum funding requirements. For the two funded plans in Canada, a recovery contribution plan is in place to attain the minimum funding requirements.

Belgian legislation requires employers to guarantee a minimum return on defined contributions payments that are made by both employer and employee. The requirement to guarantee a minimum return exposes the Group to an underfinancing risk for such plans in place. The risk depends on the actual investment return on the assets and on the evolution of legal minimum guarantee. For IFRS reporting purposes, this hybrid defined contribution plans are classified and reported as defined benefit plans.

The retirement plans in Italy, Austria, France and New Zealand are unfunded.

The medical plans provide medical benefits after retirement to former employees in Canada, France, the UK and the USA.

The long service awards are granted in Australia, Austria, France, Germany, India, and New Zealand.

These defined benefit plans expose the Group to actuarial risks, such as longevity risk, currency risk, interest rate risk and market (investment) risk.

The Group has more than one defined benefit plan in place and has generally provided aggregated disclosures in respect of these plans, on the basis that these plans are not exposed to materially different risks.

The Group's net liability for retirement, medical, termination and other long-term benefit plans comprises the following at 31 December:

(in € thousand)	2023			2022		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
Defined benefit obligations for funded plans	199,519	–	199,519	185,746	–	185,746
Fair value of plan assets	(215,314)	–	(215,314)	(215,474)	–	(215,474)
Funded status for funded plans	(15,795)	–	(15,795)	(29,728)	–	(29,728)
Defined benefit obligations for unfunded plans	39,133	9,850	48,983	40,474	9,292	49,766
Total funded status at 31 December	23,338	9,850	33,188	10,746	9,292	20,038
Irrecoverable asset at end of year	4,867	–	4,867	6,213	–	6,213
Net liability as at 31 December	28,205	9,850	38,054	16,958	9,292	26,250
Liabilities	49,662	9,850	59,512	50,453	9,292	59,746
Assets	(21,457)	–	(21,457)	(33,495)	–	(33,495)
Net liability as at 31 December	28,205	9,850	38,054	16,958	9,292	26,250
Current liabilities	11,190	755	11,945	11,352	678	12,031
Non-current liabilities	17,015	9,094	26,109	5,606	8,614	14,219

The movements in the net liability for defined benefit obligations recognised in the statement of financial position at 31 December are as follows:

(in € thousand)	2023			2022		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
As at 1 January	16,958	9,292	26,250	7,976	9,270	17,246
Employer contributions	(6,181)	(864)	(7,045)	(6,380)	(894)	(7,274)
Expense recognised in the income statement	3,465	1,677	5,142	4,739	989	5,728
Amount recognised in other comprehensive income	14,970	–	14,970	7,274	–	7,274
Scope change	–	–	–	1,187	–	1,187
Exchange difference	(1,007)	(255)	(1,262)	2,163	(73)	2,090
As at 31 December	28,205	9,850	38,054	16,958	9,292	26,250

The changes in the present value of the defined benefit obligations are as follows:

(in € thousand)	2023			2022		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
As at 1 January	226,220	9,292	235,512	336,151	9,270	345,421
Current service cost	3,665	1,554	5,219	4,702	975	5,677
Employee contributions	656	–	656	600	–	600
Interest cost	9,760	141	9,901	5,779	53	5,832
Actuarial (gains)/losses on liabilities arising from changes in financial assumptions	7,142	(20)	7,122	(100,632)	(199)	(100,831)
Actuarial (gains)/losses on liabilities arising from changes in demographic assumptions	(1,684)	40	(1,644)	(1,551)	5	(1,546)
Actuarial (gains)/losses on liabilities arising from experience	4,687	(41)	4,646	2,407	158	2,566
Settlement and past service cost (incl. curtailment)	(1,406)	3	(1,403)	(516)	(3)	(519)
Benefits paid	(13,703)	(864)	(14,568)	(15,009)	(894)	(15,903)
Scope change	–	–	–	1,187	–	1,187
Exchange difference	3,315	(255)	3,060	(6,900)	(73)	(6,973)
As at 31 December	238,652	9,850	248,502	226,220	9,292	235,512

The changes in the fair value of plan assets are as follows:

(in € thousand)	2023			2022		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
As at 1 January	(215,474)	–	(215,474)	(330,198)	–	(330,198)
Interest income	(9,726)	–	(9,726)	(6,012)	–	(6,012)
Employer contributions	(6,181)	(864)	(7,045)	(6,380)	(894)	(7,274)
Employee contributions	(656)	–	(656)	(600)	–	(600)
Benefits paid (direct & indirect, including taxes on contributions paid)	13,703	864	14,568	15,009	894	15,903
Return on assets, excl. interest income	6,446	–	6,446	102,858	–	102,858
Actual administration expenses & settlements	931	–	931	724	–	724
Exchange difference	(4,358)	–	(4,358)	9,125	–	9,125
As at 31 December	(215,314)	–	(215,314)	(215,474)	–	(215,474)

During 2023, the net defined benefit liability increased by €11.9 million from €26.2 million to €38.1 million. There were various events that led to this increase. The changes in the financial assumptions (mainly the decrease of the discount rate from 4.3% to 4.0%) led to an increase of the defined benefit obligation by €7.1 million. In addition, there was a loss of €6.4 million on the assets. The impact of asset ceiling in Canada and Switzerland decreased the net liability by €1.6 million. Currency movements resulted in an exchange rate gain of €1.3 million. The remaining €1.1 million increase in net liability is the combination of demographic assumption changes (€1.7 million decrease), experience impacts (€4.7 million increase), and recurring expense items (€5.1 million increase) offset by employer contributions (€7.0 million decrease).

The total contributions amounted to €7.7 million (2022: €7.9 million) of which €7.0 million was contributed by the employer (2022: €7.3 million) and €0.7 million was contributed by the employees (2022: €0.6 million). Furthermore, a total of €14.6 million benefits was paid out (2022: €15.9 million). As a result, the funded position, i.e. the ratio of assets to the defined benefit obligation, has decreased from 91% to 87%.

The Group expects to contribute approximately €7.4 million to its defined benefit plans in 2024.

(in € thousand)	2023		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
Expected employer contributions	6,667	755	7,422
Expected employee contributions	675	–	675
Expected benefits paid (direct & indirect)	11,190	755	11,945

The expense (income) recognised in the statement of comprehensive income with regard to defined benefit plans can be detailed as follows:

(in € thousand)	2023			2022		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
Service cost:						
Current service cost	3,665	1,554	5,219	4,702	975	5,677
Past service cost (incl. curtailments)	(1,406)	3	(1,403)	(489)	(3)	(492)
Settlement cost	-	-	-	(28)	-	(28)
Administration expenses	931	-	931	724	-	724
Net interest cost:						
Interest cost	9,760	141	9,901	5,779	53	5,832
Interest income	(9,726)	-	(9,726)	(6,012)	-	(6,012)
Interest on asset ceiling	241	-	241	62	-	62
Remeasurements						
Actuarial (gains)/losses due to changes in financial assumptions	-	(20)	(20)	-	(199)	(199)
Actuarial (gains)/losses due to changes in demographic assumptions	-	40	40	-	5	5
Actuarial (gains)/losses due to experience	-	(41)	(41)	-	158	158
Pension expense recognised in profit and loss	3,465	1,677	5,142	4,739	989	5,728
Remeasurements in other comprehensive income						
Return on plan assets (in excess of)/below that recognised in net interest	6,446	-	6,446	102,858	-	102,858
Actuarial (gains)/losses due to changes in financial assumptions	7,142	-	7,142	(100,632)	-	(100,632)
Actuarial (gains)/losses due to changes in demographic assumptions	(1,684)	-	(1,684)	(1,551)	-	(1,551)
Actuarial (gains)/losses due to experience	4,687	-	4,687	2,407	-	2,407
Adjustments due to the limit in paragraph 64, excl. amounts recognised in net interest	(1,622)	-	(1,622)	4,191	-	4,191
Total amount recognised in other comprehensive income	14,970	-	14,970	7,274	-	7,274
Total amount recognised in profit and loss and other comprehensive income	18,435	1,677	20,112	12,013	989	13,002

The employee benefit expense is included in the following line items of the statement of comprehensive income:

(in € thousand)	2023	2022
Cost of sales	1,350	1,673
Commercial expenses	79	424
Administrative expenses	3,706	3,496
R&D expenses	11	47
Other operating income / (expenses)	(3)	88
Total at 31 December	5,142	5,728

The principal actuarial assumptions at the reporting date (expressed as weighted averages) can be summarised as follows:

	2023	2022
Discount rate as at 31 December	4.02%	4.30%
Rate of salary increases	2.74%	2.80%
Inflation	2.93%	2.90%
Initial medical trend rate	5.91%	5.10%
Ultimate medical trend rate	4.49%	4.40%
Pension increase rate	2.88%	3.00%

The discount rate and the salary increase rate have been weighted by the defined benefit obligation.

The medical trend rate has been weighted by the defined benefit obligation of those plans paying pensions rather than by lump sums on retirement.

At 31 December, the plan assets are broken down into the following categories according to the asset portfolios weighted by the amount of assets:

	2023	2022
Government bonds	40.28%	36.39%
Corporate bonds	4.56%	4.27%
Equity instruments	8.28%	8.07%
Insurance contracts	34.68%	32.95%
Property	2.54%	2.57%
Cash	7.94%	0.83%
Other	1.72%	14.93%
	100.00%	100.00%

The plan assets do not include investments in the Group's own shares or in property occupied by the Group.

The weighted average duration of the defined benefit obligation (this is the average term of the benefit payments weighted for their size) is 12.8 years.

At 31 December, the weighted average life expectancy is as follow:

	Man	Woman
Of a 65-year old	21.2	24.1
Of a 45-year old at the age of retirement	22.7	25.5

The total defined benefit obligation amounts to €248.5 million and can be split as follows between active members, members with deferred benefit entitlements and pensioners:

(in € thousand)	2023			2022		
	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL	Retirement and medical plans	Termination benefits & other long term benefits	TOTAL
Active members	53,676	9,850	63,525	55,292	9,292	64,584
Members with deferred benefit entitlements	74,599	–	74,599	65,501	–	65,501
Pensioners/Beneficiaries	110,378	–	110,378	105,444	–	105,444
Taxes relating to past service benefits	–	–	–	(19)	–	(19)
As at 31 December	238,652	9,850	248,502	226,218	9,292	235,510

A 0.25 percentage point change in the assumed discount rate and inflation rate would have the following effect on the defined benefit obligation:

(in € thousand)	2023	2022
Current defined benefit obligation at 31 December	248,502	235,510
% increase following a 0,25% decrease in the discount rate	2.86%	2.90%
% decrease following a 0,25% increase in the discount rate	(2.72%)	(2.8%)
% increase following a 0,25% increase in the inflation rate	1.35%	1.50%

The defined benefit obligation of post-employment medical plans amounts to €3.8 million. A one percentage point increase or decrease in the assumed health-care trend (i.e. medical inflation) rate would have the following effect:

(in € thousand)	2023	2022
Current defined benefit obligation at 31 December for Post Retirement Medical Plans	3,839	3,855
Effect on the aggregate of the service cost and the interest cost of a 1% increase	377	35
Effect on the defined benefit obligation of a 1% increase	177	249
Effect on the aggregate of the service cost and the interest cost of a 1% decrease	323	(24)
Effect on the defined benefit obligation of a 1% decrease	(168)	(226)

For plans where a full valuation has been performed, the sensitivity information shown above is exact and based on the results of this full valuation. For plans where results have been roll forwarded from the last full actuarial valuation, the sensitivity information above is approximate and considers the duration of the liabilities and the overall profile of the plan membership.

(c) Long-term incentive scheme

The LTI plan has a four-year vesting period. The payout under this plan is conditional upon realisation of a target value creation as well as achieving other financial and non-financial objectives over a four-year period.

In total on December 31, 2023, there were 186 active employees participating to the LTIP under the current plan. On the basis that targets are achieved, this would lead to payments at the end of the four-year cycle. The grant of this long-term incentive represents 46.44% of the participants' 2023 fixed salaries.

The total long-term incentive provisions recorded in the statement of financial position as at December 31, 2023 amounts to €46.0 million.

26. Deferred tax assets and liabilities

The change in deferred tax assets and liabilities is as follows:

(in € thousand)	Assets		Liabilities		Net	
	2023	2022	2023	2022	2023	2022
As at 1 January	92,099	73,717	(148,979)	(144,005)	(56,880)	(70,288)
Recognised in profit or loss	30,159	20,136	(15,392)	(6,231)	14,768	13,905
Recognised directly in OCI	414	(4,035)	3,115	5,696	3,529	1,662
Scope change	(484)	2,214	666	(6,261)	182	(4,047)
Other movements	(314)	(78)	346	145	32	67
Exchange difference	(1,562)	145	2,423	1,677	862	1,822
As at 31 December	120,312	92,099	(157,820)	(148,979)	(37,508)	(56,880)

Deferred tax assets and liabilities are attributable to the following items:

As at 31 December (in € thousand)	Assets		Liabilities		Net	
	2023	2022	2023	2022	2023	2022
Intangible assets	3,176	2,871	(30,379)	(31,561)	(27,203)	(28,690)
Property, plant and equipment	6,429	3,878	(94,976)	(65,700)	(88,547)	(61,822)
Inventories	13,577	17,042	(10,997)	(14,319)	2,580	2,723
Post employment benefits	12,393	12,185	(5,906)	(8,761)	6,487	3,424
Provisions	37,141	15,635	(184)	(116)	36,957	15,519
Financial debts	5,944	5,956	(11)	(18)	5,933	5,939
Undistributed earnings	-	-	(6,036)	(16,530)	(6,036)	(16,530)
Other assets and liabilities	26,501	24,039	(9,330)	(11,975)	17,171	12,064
Loss carry forwards	15,151	10,493	-	-	15,151	10,493
Tax assets / (liabilities)	120,312	92,099	(157,820)	(148,979)	(37,508)	(56,880)
Set-off of assets and liabilities	(97,295)	(75,153)	97,295	75,153	-	-
Net tax assets / (liabilities)	23,018	16,947	(60,525)	(73,826)	(37,508)	(56,880)

Tax losses carried forward on which no deferred tax asset is recognised amount to €495 million (2022: €565 million). €360 million of these tax losses do not have any expiration date. €135 million will expire at the latest by the end of 2043.

Deferred tax assets have not been recognised on these tax losses available for carry forward because it is not probable that future taxable profits will be available against which these tax losses can be used.

27. Provisions

(in € thousand)	2023			2022	
	Product liability	Restructuring	Other	TOTAL	TOTAL
As at 1 January	12,001	4,052	56,645	72,697	62,814
Change in consolidation scope	–	–	137	137	187
Provisions created	3,129	330	24,910	28,370	35,847
Provisions used	(1,213)	(1,394)	(19,931)	(22,538)	(22,556)
Provisions reversed	(4,830)	(251)	(1,392)	(6,472)	(4,254)
Transfer and other movements	–	–	316	316	(406)
Exchange difference	(141)	218	(56)	21	1,064
As at 31 December	8,947	2,955	60,629	72,530	72,697
Non-current balance at the end of the period	2,016	–	43,994	46,009	34,003
Current balance at the end of the period	6,931	2,955	16,635	26,521	38,694

The product liability provision provides a warranty for the products that the Company sells or for the services it delivers. The provision has been estimated based on historical product liability associated with similar products and services. The Group expects to settle the majority of the liability over the next year.

Provisions included in restructuring mainly relate to programmes that are planned and controlled by Management and that generate material changes either in the scope of the business or in the manner of conducting the business. The restructuring costs were expensed as incurred and included in other operating income and expenses and adjusted items.

Other provisions mainly include long-term incentive schemes obligations. See also Note 25c.

28. Current tax liabilities

Due to the scale and global presence of Aliaxis, the Group is operating in many jurisdictions. The increased complexity of tax law, the continuous evolution of tax law and of its interpretation specifically with respect to matters such as transfer pricing as well as the involvement of Aliaxis Group subsidiaries in long-lasting tax audits related to prior years adds uncertainty over certain income tax treatments. Uncertain Tax Positions have been assessed in detail taking into account, where required, the statutes of limitation of the relevant jurisdictions. This detailed analysis resulted in a partial reversal of the tax provisions. The Group strictly follows up on the Uncertain Tax Positions which are recorded as current tax liabilities in an amount of €54.3 million as at December 31, 2023 (2022: €65.6 million).

29. Amounts payable

(a) Non-current other amounts payable

As at 31 December (in € thousand)	2023	2022
Other	3,872	3,775
Other amounts payable	3,872	3,775

(b) Current amounts payable

Information about the Group exposure to currency and liquidity risk is included in Note 30.

As at 31 December (in € thousand)	2023	2022
Trade payables	485,963	361,325
Payroll and social security payable	150,948	148,338
Taxes (other than income tax) payables	15,098	16,341
Interest payable	4,093	7,112
Other payables	21,044	12,701
Amounts payable	677,146	545,817

30. Financial instruments

(a) Currency risk

Exposure

Currency risk arises from transactions and financial instruments that are denominated in a currency other than the functional currency in which they are measured.

The Group's most significant exposure to foreign currency risk arises from trade sales and purchases denominated in USD, and from the USD denominated Private Placement notes.

To mitigate the Group's exposure to foreign exchange currency risk, cross currency swaps and foreign exchange forward contracts are entered into in accordance with the Group's risk policy.

The following table sets out the Group's total exposure to major foreign currency risk, based on notional amounts, and the net FX exposure for those currencies.

(in thousand of currency)	31 December 2023						31 December 2022					
	EUR	USD	CAD	GBP	AUD	NZD	EUR	USD	CAD	GBP	AUD	NZD
Trade and other receivables	7,607	118,701	24	1,164	921	6,550	10,074	147,156	(168)	1,830	2,707	-
Other financial assets	12,196	53,272	109	17,721	232,337	71,987	5,666	57,982	49	23,687	118	71,982
Trade and other payables	(48,901)	(121,363)	(26,681)	(389)	(2,225)	(2,079)	(32,711)	(173,332)	(17,754)	(210)	(2,652)	(419)
Other financial liabilities	(11)	(56,432)	-	(331,368)	390	-	(217)	(224,120)	-	(40)	(16)	(10)
Gross balance sheet exposure	(29,109)	(5,823)	(26,549)	(312,872)	231,422	76,459	(17,188)	(192,315)	(17,873)	25,268	157	71,553
Forward FX contracts	1,250	13,049	-	309,682	(231,600)	(73,153)	4,402	56,653	-	(25,500)	(1,550)	(73,200)
Cross currency interest rate swaps (CCRS)	-	35,000	-	-	-	-	-	147,000	-	-	-	-
Net exposure	(27,859)	42,226	(26,549)	(3,190)	(178)	3,306	(12,786)	11,339	(17,873)	(232)	(1,393)	(1,647)
FX derivatives hedging forecasted trade positions												
Forward FX contracts	8,941	8,095	-	-	-	-	11,766	9,073	-	42	-	-
FX options	12,700	-	-	-	-	-	18,500	-	-	-	-	-

The impact on INR is limited and therefore not included in the table above.

Sensitivity analysis

A 10% strengthening on 31 December of the currencies listed above would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant. A 10% weakening of the same currencies would have had the equal but opposite effect.

The exchange impact on the net exposure is reflected in profit or loss as shown in the following table. The exchange impact on items that are hedge accounting compliant is reflected in equity.

(in € thousand)	2023						2022					
	EUR	USD	CAD	GBP	AUD	NZD	EUR	USD	CAD	GBP	AUD	NZD
Equity	(1,574)	(728)	-	-	-	-	(1,617)	(869)	-	(4)	(1)	-
Profit or loss	(3,432)	4,284	(2,053)	(299)	(12)	341	(2,242)	948	(1,380)	(6)	(99)	(44)

(b) Credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

(in € thousand)	2023	2022
	Carrying amount	
Other non-current assets	56,803	40,872
Current amounts receivable	511,456	481,618
Forward exchange contracts used for hedging	309	3,132
CCRS	214	28,314
Cash and cash equivalents	635,664	744,247
Total	1,204,446	1,298,182

The maximum exposure to credit risk for trade receivables at the reporting date by geographic region was:

(in € thousand)	2023	2022
	Carrying amount	
Eurozone countries	74,117	92,541
United Kingdom	24,909	43,178
United States	121,060	57,933
Canada	82,246	7,855
New Zealand and Australia	55,082	60,149
Latin America	49,903	46,312
India	52,184	60,552
Other regions	16,358	15,420
Total	475,860	383,940

The ageing of trade receivables at the reporting date was:

(in € thousand)	2023		2022	
	Gross	Impairment	Gross	Impairment
Not past due	372,656	667	254,246	673
Past due 0 - 30 days	76,567	220	71,431	296
Past due 31 - 90 days	26,474	1,185	34,401	1,124
Past due 91 - 365 days	6,132	3,896	30,785	4,459
Past due more than one year	21,593	21,593	11,328	11,699
Total	503,421	27,561	402,191	18,251

The movement of impairment in respect of trade receivables during the year was as follows:

(in € thousand)	2023	2022
	As at 1 January	18,251
Change in the consolidation scope	(20)	183
Recognised	14,828	6,261
Used	(761)	(1,269)
Reversed	(4,202)	(1,239)
Exchange difference	(535)	508
Total	27,561	18,251

The Group believes that the unimpaired amounts that are past due by more than 30 days are still collectable, based on historical payment behaviour and analysis of customer credit risk.

(c) Commodity risk

On December 31, 2023, the Group had no material commodity hedging contracts.

(d) Interest rate risk

At reporting date, around 69% of the gross financial debt, excluding leases and after derivatives, were at fixed rates.

Sensitivity to interest rate variations

A change of 50 basis points in interest rates at the reporting date would have increased (respectively decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

The analysis was performed on the same basis as in 2022.

As at 31 December (in € thousand)	2023				2022			
	Profit or loss		Equity		Profit or loss		Equity	
	50 bp increase	50 bp decrease	50 bp increase	50 bp decrease	50 bp increase	50 bp decrease	50 bp increase	50 bp decrease
Variable rate instruments	(1,881)	1,881			(2,105)	2,105	–	–
Cash flow sensitivity (net)	(1,881)	1,881	–	–	(2,105)	2,105	–	–

As at 31 December (in € thousand)	2023				2022			
	Profit or loss		Equity		Profit or loss		Equity	
	50 bp increase	50 bp decrease	50 bp increase	50 bp decrease	50 bp increase	50 bp decrease	50 bp increase	50 bp decrease
Fixed rate instruments	–	–			90	(91)		
Interest rate derivatives	–	–	2	(2)	(230)	230	(47)	47
Fair value sensitivity (net)	–	–	2	(2)	(140)	139	(47)	47

(e) Liquidity risk

The following are the contractual maturities of financial liabilities, including interest payments:

(in € thousand)	At 31 December 2023				
	Carrying amount	Contractual cash flows	1 year or less	1 to 5 years	More than 5 years
Non-derivative financial liabilities					
Unsecured bank facilities and others	(363,341)	(416,029)	(95,213)	(320,816)	–
Secured bank loans	(2,215)	(2,332)	(952)	(1,367)	(13)
US private placement	(49,757)	(53,568)	(1,827)	(51,740)	–
Bond	(750,000)	(782,813)	(6,563)	(776,250)	–
Lease liabilities	(222,306)	(280,521)	(41,169)	(112,674)	(126,678)
Trade and other payables	(679,435)	(679,435)	(677,146)	(2,289)	–
Bank overdrafts	(12,268)	(12,268)	(12,268)	–	–
Derivative financial instruments					
Forward exchange derivatives used for hedging – outflows	(6,174)	(30,733)	(30,733)	–	–
Forward exchange derivatives used for hedging – inflows	309	27,827	27,827	–	–
CCRS – outflows	–	(32,803)	(795)	(32,007)	–
CCRS – inflows	214	33,819	1,351	32,468	–
	(2,084,973)	(2,228,855)	(837,489)	(1,264,675)	(126,691)

(in € thousand)	At 31 December 2022				
	Carrying amount	Contractual cash flows	1 year or less	1 to 5 years	More than 5 years
Non-derivative financial liabilities					
Unsecured bank facilities and others	(414,190)	(486,737)	(143,889)	(342,848)	–
Secured bank loans	(3,024)	(3,295)	(1,279)	(1,953)	(63)
US private placement	(155,872)	(164,392)	(109,642)	(54,750)	–
Bond	(750,000)	(789,375)	(6,563)	(26,250)	(756,563)
Lease liabilities	(170,036)	(206,852)	(32,522)	(86,314)	(88,017)
Trade and other payables	(54,7992)	(54,7992)	(54,817)	(2,175)	–
Bank overdrafts	(6,006)	(6,006)	(6,006)	–	–
Derivative financial instruments					
Forward exchange derivatives used for hedging – outflows	(5,339)	(37,679)	(37,679)	–	–
Forward exchange derivatives used for hedging – inflows	3,132	34,678	34,678	–	–
Interest rate swaps or options used for hedging	(69)	(61)	(61)	–	–
CCRS – outflows	–	(113,054)	(80,250)	(32,804)	–
CCRS – inflows	28,314	144,167	109,166	35,001	–
	(2,021,082)	(2,176,599)	(819,864)	(512,093)	(844,642)

In particular, the following table indicates the periods in which the cash flows associated with derivatives that are cash flow hedges, are expected to occur and the fair value of the related instruments:

(in € thousand)	At 31 December 2023				
	Carrying amount	Expected cash flows	1 year or less	1 to 5 years	More than 5 years
Interest rate swaps	–	–	–	–	–
FX derivatives – outflows	(2,291)	(26,850)	(26,850)	–	–
FX derivatives – inflows	96	27,614	27,614	–	–
CCRS – outflows	–	(32,803)	(795)	(32,007)	–
CCRS – inflows	214	33,819	1,351	32,468	–
	(1,981)	1,781	1,320	461	–

(in € thousand)	At 31 December 2022				
	Carrying amount	Expected cash flows	1 year or less	1 to 5 years	More than 5 years
Interest rate swaps	(69)	(61)	(61)	–	–
FX derivatives – outflows	(193)	(32,533)	(32,533)	–	–
FX derivatives – inflows	439	31,985	31,985	–	–
CCRS – outflows	–	(84,860)	(52,057)	(32,804)	–
CCRS – inflows	18,759	105,895	70,894	35,001	–
	18,936	20,425	18,228	2,197	–

The following table indicates the periods in which those cash flows are expected to impact profit or loss:

(in € thousand)	At 31 December 2023					
	Carrying amount	Expected cash flows	Impact already in P&L	1 year or less	1 to 5 years	More than 5 years
Interest rate swaps	-	-	-	-	-	-
FX derivatives – outflows	(2,291)	(26,850)	-	(26,850)	-	-
FX derivatives – inflows	96	27,614	-	27,614	-	-
CCRS – outflows	-	(32,803)	-	(795)	(32,007)	-
CCRS – inflows	214	33,819	147	1,351	32,322	-
	(1,981)	1,781	147	1,320	314	-

(in € thousand)	At 31 December 2022					
	Carrying amount	Expected cash flows	Impact already in P&L	1 year or less	1 to 5 years	More than 5 years
Interest rate swaps	(69)	(61)	-	(61)	-	-
FX derivatives – outflows	(193)	(32,533)	-	(32,533)	-	-
FX derivatives – inflows	439	31,985	-	31,985	-	-
CCRS – outflows	-	(84,860)	-	(52,057)	(32,804)	-
CCRS – inflows	18,759	105,895	18,970	53,179	33,746	-
	18,936	20,425	18,970	513	942	-

(f) Description and fair value derivatives

The table below provides an overview of the nominal amounts (by maturity) of the derivative financial instruments used to hedge the interest rate risk associated to the interest-bearing loans and borrowings (as presented in Note 24).

(in € thousand)	Nominal amount 2023			Nominal amount 2022		
	1 year or less	1 to 5 years	More than 5 years	1 year or less	1 to 5 years	More than 5 years
Interest rate swaps	-	-	-	25,000	-	-
CCRS	-	31,560	-	77,535	31,560	-
FX derivatives	654,566	-	-	276,313	-	-

The table below presents the positive and negative fair values of derivative financial instruments as reported in the statement of financial position. Also included are the notional amounts of the derivative financial instruments per maturity as presented in the statement of financial position.

(in € thousand)	Fair value				Notional amount				Total
	Positive		Negative		< 6 months	6 to 12 months	1 to 5 years	> 5 years	
	Current	Non-current	Current	Non-current					
FX derivatives	96	-	2,291	-	291,956	2,498	-	-	294,454
CCRS	-	214	-	-	-	-	31,560	-	31,560
Derivatives held as cash flow hedges	96	214	2,291	-	291,956	2,498	31,560	-	326,014
FX derivatives	213	-	3,883	-	360,112	-	-	-	360,112
Derivatives not under hedge accounting	213	-	3,883	-	360,112	-	-	-	360,112
Total	309	214	6,174	-	652,068	2,498	31,560	-	686,126
Total current and non-current		523		6,174					

Fair values of derivatives are determined by using the discounted cash flows valuation method.

(g) Accounting for derivatives

The Group uses derivative instruments to hedge its exposure to foreign exchange and interest rate risks. Whenever possible, the Group applies the following types of hedge accounting:

- Cash flow hedge, for derivative financial instruments with a total notional amount of €326 million (2022: €140.7 million). The fair value adjustment for the effective portion of those derivatives is recognised directly via Other Comprehensive Income in the hedging reserve.

The evolution in the hedging reserve is as follows:

(in € thousand)	2023		2022	
	Hedging reserve	Cost of hedging reserve	Hedging reserve	Cost of hedging reserve
As at 1 January	553	(269)	417	(113)
Effective portion of changes in fair value of existing instruments	(3,859)	453	5,929	(159)
Existing instruments settled	794	–	–	–
Fair value of cash flow hedges transferred to income statement	–	(86)	–	–
Deferred tax related to hedges	(2)	–	154	–
Foreign currency translation differences	(62)	(1)	(90)	3
Recycling to income statement of FX impact on CCRS	2,079	–	(5,858)	–
As at 31 December	(497)	97	553	(269)

The fair value adjustment for the ineffective portion of those derivatives is accounted for as a Finance Income or Expense.

The derivative financial instruments which cease to meet the criteria to be eligible for hedge accounting are accounted for as derivatives held-for-trading and the changes in fair value of those instruments are accounted for in profit or loss.

In 2023, the net fair value adjustment through Financial Income or Expense was a loss of €0.2 million (2022: gain of €0.03 million).

Following the issuance of the US private placement, the Group entered cross-currency swaps (CCRS) with external counterparts to convert the USD denominated cash flows from the USPP into EUR, for which cash flow hedge accounting is applied for a nominal amount of USD 35 million with effective portion of change in fair value recorded in equity.

The foreign exchange impact of those CCRS is immediately recycled to profit and loss to offset the foreign exchange impact of the debt originating from the US private placement.

The table below summarises for those CCRS their respective fair-values with evidence of the foreign exchange (FX) component, interest (Intr.) component and the basis spread component, as they arise from the different hedging types being applied.

(in € thousand)	Notional amount		Fair value (€)				
	Currency	EUR	Total	Fx impact	Intr. Impact	Basis spread impact	
Cash flow hedges	USD	35,000	31,560	214	147	(38)	106
			31,560	214	147	(38)	106

(h) Fair value hierarchy

The fair values of financial assets and liabilities, together with the carrying amounts shown in the balance sheet, are as follows:

(in € thousand)	31 December 2023			31 December 2022				
	Carrying amount	Fair value			Carrying amount	Fair value		
		level 1	level 2	level 3		level 1	level 2	level 3
Cash and cash equivalent	635,664	635,664			744,247	744,247		
Trade receivables	559,874	559,874			533,757	533,757		
Secured bank facilities	(2,215)	(2,215)			(3,024)	(3,024)		
Unsecured bank facilities and others	(363,341)	(363,341)			(414,190)	(414,190)		
US private placement	(49,757)	(49,247)			(155,872)	(152,422)		
Bond	(750,000)	(637,463)			(750,000)	(561,735)		
Trade and other payables	(679,435)	(679,435)			(547,992)	(547,992)		
Bank overdraft	(12,268)	(12,268)			(6,006)	(6,006)		
Forward exchange derivatives used for hedging – positive value	309	309			3,132	3,132		
Forward exchange derivatives used for hedging – negative value	(6,174)	(6,174)			(5,339)	(5,339)		
Interest rate swaps or options used for hedging	–	–			(69)	(69)		
CCRS – inflows	214	214			28,314	28,314		
	(667,129)	– (554,082)	–	(573,042)	–	(381,327)	–	

All derivatives are carried at fair value and as per the valuation method being used to determine such fair value, the inputs are based on data observable either directly (i.e., as prices) or indirectly (i.e., derived from prices). As such, the level in the hierarchy into which the fair value measurements are categorised, is level 2.

Non-derivatives assets and liabilities are recognised at amortized cost.

The fair value is assessed using common discounted cash flow method based on market conditions existing at the balance sheet date. Therefore, the fair value of the fixed interest-bearing liabilities is within level 2 of the fair value hierarchy. Floating rate interest-bearing financial liabilities and all trade and other receivables and payables have been excluded from the analysis as their carrying amounts are a reasonable approximation of their fair values.

31. Leases

Amounts recognised in the statement of financial position

The carrying amounts of right-of-use assets and the movements during the period:

(in € thousand)				2023	2022
	Land & buildings	Plant, machinery & equipment	Other	Total Right-of-use assets	Total Right-of-use assets
Right-of-use assets					
As at 1 January	141,012	10,033	10,872	161,916	125,678
Changes in the consolidation scope & Asset deals	(22)	–	–	(22)	3,013
– Acquisitions	–	–	–	–	3,013
– Deconsolidation	(22)	–	–	(22)	–
Additions	72,480	6,310	10,870	89,661	65,493
Disposal	(961)	(14)	(299)	(1,274)	(1,314)
Depreciations	(24,934)	(4,528)	(6,655)	(36,117)	(30,922)
Impairment	30	–	–	30	(146)
Other movements	9,867	(107)	214	9,974	8
Exchange difference	(3,988)	(39)	(179)	(4,207)	107
As at 31 December	193,482	11,655	14,824	219,961	161,916

Additions to the right-of-use assets during the 2023 financial year amounted to €89.7 million (2022: €65.5 million). The addition is mainly related to a new distribution centre in North America and by executing extension options that were previously not considered reasonably certain.

The carrying amounts of lease liabilities and the movements during the period:

(in € thousand)	2023	2022
Lease liabilities		
As at 1 January	170,036	132,073
Changes in the consolidation scope & Asset deals	(23)	3,013
– Acquisitions	–	3,013
– Deconsolidation	(23)	–
Additions	89,661	65,493
Accretion of interest	8,899	5,709
Payments	(41,917)	(36,016)
Transfer	114	(147)
Exchange difference	(4,463)	(89)
As at 31 December	222,306	170,036
Current	31,460	26,132
Non-current	190,847	143,904
Total lease liabilities	222,306	170,036

The total cash outflow for lease liabilities in 2023 was €42 million (2022: €36 million).

The lease liabilities maturity analysis is noted below:

(in € thousand)	2023			2022		
	Minimum lease payments	Interest	Principal	Minimum lease payments	Interest	Principal
Less than 1 year	41,169	9,709	31,460	32,522	6,390	26,132
Between 1 and 5 years	112,674	27,508	85,166	86,314	17,610	68,703
More than 5 years	126,678	20,998	105,681	88,017	12,816	75,200
Total as at 31 December	280,521	58,215	222,306	206,852	36,817	170,036

Amount recognised in the income statement

The income statement shows the following amounts relating to leases:

(in € thousand)	2023	2022
Depreciation charge of right-of-use assets	(36,117)	(30,922)
Land & buildings	(24,934)	(20,482)
Plant, machinery & equipment	(4,528)	(4,032)
Other	(6,655)	(6,408)
Impairment	30	(146)
Interest expense on lease liabilities	(8,899)	(5,709)
Total expense related to leases	(44,986)	(36,776)

In 2023, the right-of-use assets depreciation amounted to €36.1 million (2022: €30.9 million).

There was no material income from sub-leasing in 2023.

The Group has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased asset portfolio and align with the Group's business needs.

32. Guarantees, collateral and contractual commitments

As at 31 December (in € thousand)	2023	2022
Commitments secured by real guarantees	305	312
Contractual commitments to acquire assets	158,059	157,041

33. Contingencies

In the first quarter of 2015, a Group company in Costa Rica received a provisional tax assessment from the tax authorities relating to the tax year 2009. The total claim including penalties and interest as per the tax notice amounted to €29 million in 2019. The same year, taking advantage of a temporary tax amnesty to limit the exposure, the Company opted to pay an amount of €14 million to the tax authorities in Costa Rica. The Company continues to challenge the decision on the merits in the judicial courts with the objective to recover all amounts paid.

34. Related parties

Key management compensation

The total remuneration costs of the Board of Directors and the Executive Committee (ExCom) during 2023 amounted to €16.1 million (2022: €17.1 million). For members of the Board of Directors, this predominantly related to directors' fees while for members of the Executive Committee this comprised fixed base salaries, variable remuneration, termination payments and pension service costs.

(in € thousand)	2023	2022
Salaries (fixed and variable)	15,544	16,735
Retirement benefits	516	327
Total	16,060	17,062

35. Aliaxis companies

The most important direct and indirect subsidiaries of Aliaxis SA are listed below. An exhaustive list of the Group companies with their registered office will be filed at the Belgian National Bank together with the consolidated financial statements.

Fully consolidated companies

Company	Financial interest %	City	Country
HOLDING AND SUPPORT COMPANIES			
Aliaxis Finance SA	100.00	Brussels	Belgium
Aliaxis Global Procurement Company S.à.r.l.	100.00	Strassen	Luxembourg
Aliaxis Group SA	100.00	Brussels	Belgium
Aliaxis Holding Germany GmbH	100.00	Mannheim	Germany
Aliaxis Holding Italia Spa	100.00	Bologna	Italy
Aliaxis Holdings Australia Pty Ltd	100.00	Darlinghurst	Australia
Aliaxis Holdings SA	100.00	Brussels	Belgium
Aliaxis Holdings UK Ltd	100.00	Maidstone	UK
Aliaxis Ibérica S.L.	100.00	Alicante	Spain
Aliaxis Investments SA	100.00	Brussels	Belgium
Aliaxis Latinoamerica Coöperatief UA	100.00	Panningen	The Netherlands
Aliaxis Luxembourg S.à r.l.	100.00	Luxembourg	Luxembourg
Aliaxis Management Company SRL	99.20	Brussels	Belgium
Aliaxis North America Inc	100.00	Saint-John	Canada
Aliaxis Research & Technology S.A.S.	100.00	Elancourt	France
Aliaxis Services SA	100.00	Paris	France
Aliaxis Ventures SA	100.00	Brussels	Belgium
Aliaxis Ventures USA Inc.	100.00	Wilmington	US
GDC Holding Ltd	100.00	Maidstone	UK
Glynwed Dublin Corporation	100.00	Dublin	Ireland
Glynwed Holding B.V.	100.00	Panningen	The Netherlands
Glynwed Inc	100.00	Wilmington	US
Glynwed Overseas Holdings Ltd	100.00	Maidstone	UK
Glynwed Pacific Holdings Pty Ltd	100.00	Adelaide	Australia
Glynwed USA Inc	100.00	Wilmington	US
GPS Beteiligungs GmbH	100.00	Mannheim	Germany
GPS GmbH & Co.KG	100.00	Mannheim	Germany
GPS Holding Germany GmbH	100.00	Mannheim	Germany
IPLA B.V.	100.00	Panningen	The Netherlands
Marley European Holdings GmbH	100.00	Wunstorf	Germany

Company	Financial interest %	City	Country
Marley Holdings Pty Ltd	100.00	Nigel	South Africa
Marley Trust Holding (Pty)	35.00	Nigel	South Africa
New Zealand Investment Holdings Ltd	100.00	Auckland	New Zealand
Nicoll Do Brasil Participações Ltda	100.00	São Paulo	Brasil
Panningen Finance BV	100.00	Panningen	The Netherlands
Société Financière du Héron SA	100.00	Brussels	Belgium
Société Financière du Val d'Or SA	100.00	Brussels	Belgium
The Marley Company (NZ) Ltd	100.00	Manurewa	New Zealand
OPERATING COMPANIES			
Aliaxis Belgium SA	100.00	Herstal	Belgium
Aliaxis Bulgaria EOOD	100.00	Sofia	Bulgaria
Aliaxis Ceska Republika Sro	100.00	Vestec	Czech Rep.
Aliaxis Nederland B.V.	100.00	Panningen	The Netherlands
Aliaxis Deutschland GmbH	100.00	Mannheim	Germany
Aliaxis Greece Ltd	100.00	Kifisia	Greece
Aliaxis Hungary SEE Kft.	100.00	Biatorbagy	Hungary
Aliaxis Iberia S.A.U.	100.00	Alicante	Spain
Aliaxis Latin American Services SA	100.00	San José	Costa Rica
Aliaxis Poland Sp.z.o.o.	100.00	Olesnica	Poland
Aliaxis Sweden AB	100.00	Spaanga	Sweden
Aliaxis UK Ltd	100.00	Maidstone	UK
Aliaxis Utilities & Industry Private Ltd	100.00	Mumbai	India
Aliaxis Utilities and Industry AG	100.00	Wangs	Switzerland
Aliaxis Utilities and Industry GmbH	100.00	Vienna	Austria
Aliaxis Utilities and Industry S.A.S.	100.00	Mèze	France
Aquarius Spectrum Ltd	100.00	Netanya	Israël
Ashirvad Pipes Private Ltd	100.00	Bangalore	India
Canplas Industries Ltd	100.00	Barrie	Canada
Corporacion de Inversiones Dureco SA	100.00	Guatemala	Guatemala
Dureco de El Salvador SA de CV	100.00	San Salvador	El Salvador
Dureco Honduras SA	100.00	Comayaguela	Honduras
Durman Colombia SAS	100.00	Cundinamarca	Colombia
Durman Esquivel Guatemala SA	100.00	Guatemala	Guatemala
Durman Esquivel Industrial de Nicaragua SA	100.00	Managua	Nicaragua
Durman Esquivel Puerto Rico Corp.	100.00	Caguas	Puerto Rico
Durman Esquivel SA	100.00	Panama	Panama
Durman Esquivel SA	99.99	San José	Costa Rica
Durman Esquivel SA de CV	100.00	Mexico DF	Mexico
Dux Industries Ltd	100.00	Auckland	New Zealand
Dynex Extrusions Ltd	100.00	Auckland	New Zealand
Fip Formatura Inezione Polimeri spa	100.00	Casella	Italy
FRIATEC S.A.R.L.	100.00	Cholet	France
Girpi S.A.S.	100.00	Harfleur	France
Glynwed Malaysia Sdn Bhd	100.00	Petaling Jaya Selangor	Malaysia
GPS Shanghai Co Ltd	100.00	Shanghai	China
Hamilton Kent Inc	100.00	Toronto	Canada
Hamilton Kent LLC	100.00	Wilmington	US
Harco Fittings LLC	100.00	Lynchburg	US
Harrington Industrial Plastics de Mexico de RL De CV	100.00	Querétaro	Mexico
Innoge PE Industries S.A.M.	100.00	Monaco	Monaco
IPEX Branding Inc.	100.00	Toronto	Canada
IPEX de Mexico SA de CV	100.00	Querétaro	Mexico
IPEX Electrical Inc.	100.00	Toronto	Canada
IPEX Inc	100.00	Toronto	Canada
IPEX Management Inc./IPEX Gestion Inc.	100.00	Toronto	Canada
IPEX Technologies Inc.	100.00	Toronto	Canada
IPEX USA LLC	100.00	Wilmington	US
Lareter Spa	100.00	Fiesso Umbertiano	Italy
Marley Deutschland GmbH	100.00	Wunstorf	Germany

Company	Financial interest %	City	Country
Marley Magyarorszag ZRT	100.00	Szecsard	Hungary
Marley New Zealand Ltd	100.00	Manurewa	New Zealand
Marley Pipe Systems (Namibia) (Pty) Ltd	100.00	Windhoek	Namibia
Marley Pipe Systems (SA) (Pty) Ltd	99.83	Nigel	South Africa
Multi Fittings Corporation	100.00	Wilmington	US
Nicoll Industria Plastica Ltda	100.00	São José dos Pinhais	Brasil
Nicoll Nordic A/S	100.00	Koege	Denmark
Nicoll Peru S.A.	100.00	Lima	Peru
Nicoll S.A.	99.99	Buenos Aires	Argentina
Nicoll Uruguay S.A.	100.00	Montevideo	Uruguay
OptiRTC, Inc.	100.00	Boston	US
Philmac Pty Ltd	100.00	North Plympton	Australia
Raccords et Plastiques Nicoll S.A.S.	100.00	Cholet	France
Redi Spa	100.00	Bologna	Italy
RX Plastics Limited	100.00	Ashburton	New Zealand
SCI Frimo	100.00	Darvault	France
SCI LAML	100.00	Darvault	France
Silver-Line Plastics LLC	100.00	Asheville	US
Sociedad Industrial Tuboplast S.A.	100.00	Santiago	Chile
Straub Werke AG	100.00	Wangs	Switzerland
The Universal Hardware and Plastic Factory Ltd	51.00	Kowloon	Hong Kong
Vinindex Pty Ltd	100.00	Darlinghurst	Australia
Vinilit SA	100.00	Santiago	Chile
Wefatherm GmbH	100.00	Wunstorf	Germany
Zhongshan Universal Enterprises Ltd	51.00	Zhongshan City	China
Zypho SA	100.00	Vila Nova de Gaia	Portugal

In January 2023, Hunter Plastics Ltd has been struck-off.

In May 2023, Aliaxis acquired Zypho SA.

In June 2023, Aliaxis Utilities and Industry AB changed its name into Aliaxis Sweden AB.

Glynwed NV merged into Aliaxis Belgium SA in July 2023.

In November 2023 Aliaxis sold Aliaxis Utilities & Industry LLC and Nicoll Vostok.

36. Services provided by the statutory auditor

(in € thousand)	2023	2022
Audit:		
Audit services		
– KPMG in Belgium	470	407
– Other offices in the KPMG network	2,568	2,445
Audit-related procedures and services		
– KPMG in Belgium	281	140
– Other offices in the KPMG network	287	287
Sub-total	3,606	3,279
Other services:		
Tax	289	414
Other services	85	48
Sub-total	374	462
Services provided by the Statutory Auditor	3,980	3,741

37. Subsequent events

No subsequent events have occurred that warrant a modification of the value of the assets and liabilities or any additional disclosure.

Statutory auditor's report to the general meeting of Aliaxis SA on the consolidated financial statements as of and for the year ended 31 December 2023

In the context of the statutory audit of the consolidated financial statements of Aliaxis SA ("the Company") and its subsidiaries jointly "the Group", we provide you with our statutory auditor's report. This includes our report on the consolidated financial statements for the year ended 31 December 2023, as well as other legal and regulatory requirements. Our report is one and indivisible. We were appointed as statutory auditor by the general meeting of 26 May 2021, in accordance with the proposal of the board of directors issued on the recommendation of the audit committee. Our mandate will expire on the date of the general meeting deliberating on the annual accounts for the year ended 31 December 2023. We have performed the statutory audit of the consolidated financial statements of the Group for 21 consecutive financial years.

Report on the consolidated financial statements

Unqualified opinion

We have audited the consolidated financial statements of the Group as of and for the year ended 31 December 2023, prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board and as adopted by the European Union, and with the legal and regulatory requirements applicable in Belgium. These consolidated financial statements comprise the consolidated statement of financial position as at 31 December 2023, the consolidated statements of profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended and notes, comprising material accounting policies and other explanatory information. The total of the consolidated statement of financial position amounts to EUR 4.733.348 ('000) and the consolidated statement of profit or loss shows a profit for the year of EUR 323.888 ('000).

In our opinion, the consolidated financial statements give a true and fair view of the Group's equity and financial position as at 31 December 2023 and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board and as adopted by the European Union, and with the legal and regulatory requirements applicable in Belgium.

Basis for our unqualified opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs") as adopted in Belgium. In addition, we have applied the ISAs as issued by the IAASB and applicable for the current accounting year while these have not been adopted in Belgium yet. Our responsibilities under those standards are further described in the "Statutory auditors' responsibility for the audit of the consolidated financial statements" section of our report. We have complied with the ethical requirements that are relevant to our audit of the consolidated financial statements in Belgium, including the independence requirements.

We have obtained from the board of directors and the Company's officials the explanations and information necessary for performing our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matter

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

[Impairment of goodwill](#)

We refer to note 16 - 'Intangible assets and goodwill' of the consolidated financial statements.

[Description](#)

As described in Note 16 - 'Intangible assets and goodwill' of the consolidated financial statements, the Company has recorded a goodwill for an amount of EUR 696.092 ('000) as per 31 December 2023. Goodwill is assessed for impairment on an annual basis in accordance with IAS 36 "Impairment of Assets". Management prepares an analysis in which the recoverable amount is assessed by discounting future cashflow projections at the level of the cash generating units. This recoverable amount is compared to the carrying amount at balance sheet date in order to determine if goodwill is impaired as well as the level of impairment charge to be recognized, if any.

Due to its significance to the balance sheet total and the significant degree of judgement required by management in developing the estimate, which mainly relates to the inputs used in forecasting as well as discounting the future cash flows in order to determine the recoverable amount, we determined goodwill impairment as a key audit matter.

Our audit procedures

We have performed the following audit procedures:

- We assessed the process of cash flow forecasting by management, including testing the underlying calculations and reconciling them to financial targets and plans approved by the board of directors;
- We analysed the Group's previous ability to forecast cash flows accurately and challenged the reasonableness of current forecasts by comparing the key assumptions to historical results;
- We challenged management's identification of cash generating units with reference to our understanding of the Group's business and the requirements of the prevailing accounting standards;
- We evaluated the Group's valuation methodology and its determination of discount rates and growth rates by involving valuation specialists in our audit team
- Furthermore, we challenged the appropriateness of the sensitivity analysis performed by management by performing further sensitivity analyses around the key assumptions used by management, in particular discount rates;
- We evaluated whether judgements and decisions made by management when measuring recoverable amount are indicators of possible management bias; and
- We evaluated the completeness and appropriateness of the Group's disclosures in respect of impairment, as included in note 16 to the consolidated financial statements.

Board of directors' responsibilities for the preparation of the consolidated financial statements

The board of directors is responsible for the preparation of these consolidated financial statements that give a true and fair view in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board and as adopted by the European Union, and with the legal and regulatory requirements applicable in Belgium, and for such internal control as board of directors determines, is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the board of directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Statutory auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance as to whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of the users taken on the basis of these consolidated financial statements.

When performing our audit we comply with the legal, regulatory and professional requirements applicable to audits of the consolidated financial statements in Belgium. The scope of the statutory audit of the consolidated financial statements does not extend to providing assurance on the future viability of the Group nor on the efficiency or effectivity of how the board of directors has conducted or will conduct the business of the Group. Our responsibilities regarding the going concern basis of accounting applied by the board of directors are described below.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also perform the following procedures:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by board of directors;
- Conclude on the appropriateness of board of directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation;

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the audit committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide the audit committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For the matters communicated with the audit committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other legal and regulatory requirements

Responsibilities of the Board of directors

The board of directors is responsible for the preparation and the content of the board of directors' annual report on the consolidated financial statements and the other information included in the annual report.

Statutory auditor's responsibilities

In the context of our engagement and in accordance with the Belgian standard which is complementary to the International Standards on Auditing as applicable in Belgium, our responsibility is to verify, in all material respects, the board of directors' annual report on the consolidated financial statements and the other information included in the annual report, and to report on these matters.

Aspects concerning the board of directors' annual report on the consolidated financial statements and other information included in the annual report

Based on specific work performed on the board of directors' annual report on the consolidated financial statements, we are of the opinion that this report is consistent with the consolidated financial statements for the same period and has been prepared in accordance with article 3:32 of the Companies' and Associations' Code.

In the context of our audit of the consolidated financial statements, we are also responsible for considering, in particular based on the knowledge gained throughout the audit, whether the board of directors' annual report on the consolidated financial statements and other information included in the annual report:

- Corporate governance
- Key figures

contain material misstatements, or information that is incorrectly stated or misleading. In the context of the procedures carried out, we did not identify any material misstatements that we have to report to you.

Information about the independence

- Our audit firm and our network have not performed any engagement which is incompatible with the statutory audit of the consolidated financial statements and our audit firm remained independent of the Group during the term of our mandate.
- The fees for the additional engagements which are compatible with the statutory audit referred to in article 3:65 of the Companies' and Associations' Code were correctly stated and disclosed in the notes to the consolidated financial statements.

Zaventem, 5 April 2024

KPMG Bedrijfsrevisoren – Réviseurs d'Entreprises
Statutory Auditor
represented by



Jeroen Trumpner
Bedrijfsrevisor – Réviseurs d'Entreprises

NON-CONSOLIDATED ACCOUNTS, PROFIT DISTRIBUTION AND STATUTORY APPOINTMENTS

The annual statutory accounts of Aliaxis SA are summarised below.

In accordance with the Belgian Company Code, the annual accounts of Aliaxis SA, including the Directors' Report and the Auditor's Report, will be registered at the Belgian National Bank within the required legal timeframe.

These documents are also available upon request at:

Aliaxis SA
Group Finance Department
Avenue Arnaud Fraiteur, 15/23
1050 Brussels - Belgium

The Auditor, KPMG Bedrijfsrevisoren/Réviseurs d'Entreprises, has expressed an unqualified opinion on the annual statutory accounts of Aliaxis SA.

Summarised balance sheet after profit appropriation

As at 31 December (in € thousand)	2023	2022
Financial assets	1,462,349	1,462,349
Non-current loans and borrowings	1,462,349	1,462,349
Current assets	3,034	834
Total assets	1,465,383	1,463,183
Equity and liabilities		
Capital	62,666	62,666
Share premium	13,332	13,332
Revaluation reserve	92	92
Reserves	1,048,922	1,048,922
Profit carried forward	251,905	256,426
Capital and reserves	1,376,917	1,381,438
Liabilities	88,466	81,745
Total equity and liabilities	1,465,383	1,463,183

Summarised profit and loss account

As at 31 December (in € thousand)	2023	2022
Operating expenses	(3,363)	(2,894)
Operating loss	(3,363)	(2,894)
Financial result	85,056	79,981
Profit for the period	81,693	77,087

Profit distribution

Aliaxis' Board of Directors proposes to pay a net dividend of €0.6622 per share. The proposed gross dividend is €0.946 per share, representing 23.1% of the consolidated basic earnings per share of €4.10. The dividend is subject to shareholder approval at the General Shareholders' Meeting on May 2, 2024.

The dividend will be paid on July 1, 2024 at the following premises:

- Banque Degroof Petercam S.A.;
- BNP Paribas Fortis S.A.;
- Belfius Banque S.A.;
- as well as at our registered office.

The profit appropriation would be as follows:

As at 31 December (in € thousand)	2023	2022
Profit brought forward	256,426	257,715
Profit for the period	81,692	77,087
Gross dividend	(86,214)	(78,376)
Profit carried forward	251,904	256,426

Statutory appointments

The mandates of Tee & Tee BV (represented by Mr. Thierry Vanlancker), Mr. Eric Olsen, Mr. George Durman Esquivel, GDF Impact SRL (represented by Mr. Guy della Faille), Mr. Pierre-Alexandre Peters and Mr. Patrick Simonard as Directors will expire at the next general meeting of shareholders on May 2, 2024. They all are candidates for re-election. Upon recommendation of the People Committee, the Board proposes to the shareholders their re-election for a term of office of three years, ending at the general meeting of shareholders in 2027.

The mandate of KPMG Bedrijfsrevisoren – Réviseurs d'Entreprises as auditor of the consolidated and non-consolidated accounts will expire at the next general meeting of shareholders on May 2, 2024. It has been proposed to the general meeting of shareholders to reappoint KPMG Bedrijfsrevisoren – Réviseurs d'Entreprises, represented by Mr. Jeroen Trumpener, as auditor of the consolidated and non-consolidated accounts of Aliaxis SA, for a term of three years, ending at the general meeting of shareholders in 2027.

GLOSSARY

Revenue (Sales)

Amounts invoiced to customers for goods and services provided by the Group, less credits for returns, rebates and allowances and discounts for cash payments.

EBITDA

EBIT before charging depreciation, amortisation and impairment.

Recurring/adjusted EBITDA

Adjusted EBIT plus depreciation, amortisation and impairment (other than goodwill impairment).

Recurring/adjusted EBIT

Operating profit exclusive adjusted items.

EBIT

Operating income.

Net profit (group share)

Profit of the year attributable to equity holders of the Group.

Like-for-like basis

2022 adjusted on a pro-forma basis to reflect the impact of the acquisition of Harco Fittings LLC in April 2022, Aquarius Spectrum in August 2022, OptiRTC Inc. in November 2022, Lareter in December 2022, Zypho in May 2023, Valencia Fittings LLC in June 2023 and the discontinued operations in Russia in June 2022. Impact of FX excluded to reflect underlying performance at constant exchange rate.

Capital expenditure

Expenditure on the acquisition of property, plant and equipment, investment properties and intangible assets.

Net financial debt

The aggregate of (I) non-current and current interest-bearing loans and borrowings and (II) bank overdrafts, less (III) cash and cash equivalents.

Capital employed

The aggregate of (I) intangible assets, (II) property, plant and equipment, (III) investment properties, (IV) inventories and (V) amounts receivable, less the aggregate of (a) current provisions, and (b) current amounts payable.

Non-cash working capital

The aggregate of (I) inventories and (II) amounts receivable, less the aggregate of (a) current provisions, and (b) current amounts payable.

Return on capital employed (%)

$\text{EBIT} / \text{average of capital employed between January 1 and December 31} \times 100$.

Return on equity (group share) (%)

$\text{Net profit (group share)} / \text{average of equity attributable to equity holders of Aliaxis between January 1 and December 31} \times 100$.

Effective Income tax rate (%)

$\text{Income taxes} / \text{profit before income taxes} \times 100$

Payout ratio (%)

$\text{Gross dividend per share} / \text{basic earnings per share} \times 100$

KEY FIGURES 2023

Aliaxis SA

	2023 € million	2022 € million	2021 € million	2020 € million	2019 € million
Revenue*	4,059.0	4,341.9	3,675.1	2,907.7	3,117.6
Recurring EBITDA*	619.5	728.2	674.4	461.1	440.1
% of revenue	15.3%	16.8%	18.3%	15.9%	14.1%
Recurring EBIT*	441.6	573.4	537.2	315.5	300.1
% of revenue	10.9%	13.2%	14.6%	10.9%	9.6%
EBIT*	421.2	560.9	612.4	330.6	323.6
% of revenue	10.4%	12.9%	16.7%	11.4%	10.4%
Net profit (Group share)*	322.2	369.4	397.8	198.5	183.0
Capital expenditure (including leasing)*	420.7	390.6	175.5	148.7	151.6
% of depreciation and amortisation	237%	253%	129%	103%	108%
% of Recurring EBITDA	68%	54%	26%	32%	34%
Total equity	2,398	2,230	1,924	1,413	1,409
Net financial debt*	754	742	99	438	771
Return on capital employed*	13.5%	21.9%	30.8%	16.1%	15.0%
Return on equity (Group share)*	14.0%	17.8%	23.9%	14.1%	13.8%
Average number of employees	15,857	15,212	14,442	14,473	15,511
	2023 € million	2022 € million	2021 € million	2020 € million	2019 € million
Earnings					
Basic	4.10	4.69	5.06	2.54	2.33
Diluted	4.10	4.69	5.06	2.54	2.33
Gross dividend	0.9460	0.860	0.782	0.658	0.587
Net dividend	0.6622	0.602	0.5474	0.4606	0.4109
Payout ratio*	23.1%	18.3%	15.5%	26.0%	25.2%
Outstanding shares at 31 December (net of treasury shares)	78,094,084	78,685,288	78,681,987	78,270,500	78,288,855

This report has been printed on recycled paper.

Colophon

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